

**ELMWOOD LOCAL SCHOOLS  
BOARD OF EDUCATION**

**Regular Meeting –Monday, April 8, 2024 / 5:30 p.m.  
Elmwood Schools Auditoria  
Bloomdale, Ohio 44817**

Board minutes are not official until approved at the May 2024 Board of Education meeting.

Roll: Time 5:31 pm

Mr. Arnold	Present
Mr. Heiser	Present
Mr. Lee	Present
Mr. Pennington	Present
Mrs. Simon	Present

Call to Order

Meeting called to order

Pledge of Allegiance

**65-24**

Acceptance of Minutes of Previous Meeting:

- Regular Meeting, March 11, 2024

Motion by Mr. Arnold    Seconded by Mrs. Simon

**Mr. Arnold Yes Mrs. Simon Yes Mr. Lee Yes  
Mr. Heiser Yes Mr. Pennington Yes**

Adjustment of Proposed Agenda for Tonight's Meeting

Superintendent Borton made any changes to the agenda at this time.

Superintendent's Recognition and Updates

- Student of the Month

Hearing of the Public

- No requests for public participation.

\*As a reminder, from this point on, the remainder of the meeting will be audiotaped.

# ELMWOOD BOARD OF EDUCATION

April 8, 2024

## TREASURER'S REPORTS

Financial

### 66-24

It is recommended that the financial statements for the month of March be approved as presented by the Treasurer.

Motion by Mr. Lee    Seconded by Mr. Heiser

*Mr. Pennington Yes Mr. Heiser Yes Mrs. Simon Yes  
Mr. Lee Yes Mr. Arnold Yes*

### 67-24

It is recommended to approve the following supplemental appropriations and their respective revenue and expense account adjustments:

451	Data Communication Fund	Increase	\$ 454.29
001	General Fund	Decrease	\$2,450,000.00
572	Title I	Increase	\$ .01
584	Title IV	Decrease	\$ .07

Motion by Mr. Lee    Seconded by Mr. Arnold

*Mr. Lee Yes Mr. Arnold Yes Mr. Heiser Yes  
Mrs. Simon Yes Mr. Pennington Yes*

### 68-24

It is recommended to transfer money from the 001 General Fund to:

200-9710	National Honor Society	\$ 220.46
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Motion by Mrs. Simon    Seconded by Mr. Arnold

*Mr. Pennington Yes Mr. Arnold Yes Mr. Lee Yes  
Mr. Heiser Yes Mrs. Simon Yes*

## SUPERINTENDENT'S RECOMMENDATIONS & REPORTS

### 69-24

# ELMWOOD BOARD OF EDUCATION

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## Consent Agenda

- a) It is recommended that the non-certified staff be non-renewed at the end of the 2023-2024 school year, as listed (Exhibit A).
- b) It is recommended that the Wood County Substitute Teacher & Aide List additions and deletions for the past month and all subsequent revisions be approved for the 2023-2024 school year.
- c) It is recommended that the Elementary student handbooks and changes, if applicable, be approved for the 2024-2025 school year. [Complete documents can be provided upon request or viewed on the website under each building or Final Forms] (Exhibit B)
- d) It is recommended to approve the 1 on 1 Chromebook Guidelines and Agreements document for the 2024-2025 school year. [Complete documents can be provided upon request or viewed on the website under each building or Final Forms] (Exhibit C)
- e) It is recommended to approve the Artificial Intelligence (AI) Policy for the 2024-2025 school year. (Exhibit D)
- f) It is recommended that an additional High School Curriculum change for the 2024-2025 school year be approved. This change is to allow a Yearbook Class to fulfill one (1) HS computer credit.

## 69-24 continued

- g) It is recommended that the following overnight/out-of-state trips be approved.

<u>Group</u>	<u>Date</u>	<u>Location</u>	<u>Purpose</u>
Science Club	April 26, 2024	Henry Ford Museum, Dearborn, MI	Educational Trip
HS/MS Boys Basketball	June 6-8, 2024(MS) & June 16-18, 2024(HS)	Sherrodsville, OH	Eastern Ohio Basketball Camp
HS Boys Basketball	June 27-28, 2024	University of Findlay, Findlay, OH	Univ. of Findlay Team Camp
World History	May 1, 2024	Holocaust Museum	Educational Trip

# ELMWOOD BOARD OF EDUCATION

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Classes Farmington, MI  
FFA May 2-3, 2024 Columbus, Ohio FFA Convention

h) It is recommended that the following donations be accepted:

<u>Donator</u>	<u>Recipient</u>	<u>Amount</u>
Risingsun First Church of God	Elmwood Cafeteria for Student Lunch Accounts	\$100.00
Richard L. Bateson	Elmwood High School	Book and DVD
	of "Growing Up in Yellowstone" by Gerald L. Bateson, Jr. (Valued at \$30.00)	
Jeff & Sandy Brunswick	EHS Boys Basketball	\$50.00

Motion by Mr. Lee      Seconded by Mr. Arnold

*Mrs. Simon Yes Mr. Lee Yes Mr. Arnold Yes  
Mr. Pennington Yes Mr. Heiser Yes*

## Action Agenda

### 70-24

It is recommended that the following individual be approved for a supplemental position for the 2023-2024 school year, pending BCII/FBI and certification if applicable. For any non-licensed applicant, it is noted that the open position was first offered to those employees of the district who are licensed and no licensed employee qualified to fill the position accepted it, and then that it has advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position.

#### High School

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Travis Rothenbuhler	Vol. Asst. Baseball Coach	Step 0

Motion by Mrs. Simon      Seconded by Mr. Lee

*Mr. Arnold Yes Mr. Heiser Yes Mrs. Simon Yes  
Mr. Lee Yes Mr. Pennington Yes*



**ELMWOOD BOARD OF EDUCATION**

*April 8, 2024*

71-24

It is recommended to approve the Memorandum of Understanding Agreement between the Elmwood Local School District Board of Education and the Elmwood Education Association, regarding releasing Lynsey Maas, as the school nurse, from being recognized under the CBA and shall be considered confidential and/or excluded from the bargaining unit. (Exhibit E)

Motion by Mr. Arnold    Seconded by Mr. Lee

Mr. Heiser    Yes    Mr. Pennington    Yes    Mr. Arnold    Yes  
Mrs. Simon    Yes    Mr. Lee    Yes

72-24

It is recommended to adopt the revised Certified Supervisor/Director Salary Schedule for FY2023 through FY2024 with the addition of the Nurse salary scale. (Exhibit F)

Motion by Mr. Lee    Seconded by Mr. Heiser

Mr. Lee    Yes    Mr. Arnold    Yes    Mrs. Simon    Yes  
Mr. Pennington    Yes    Mr. Heiser    Yes

73-24

It is recommended to authorize and direct the Treasurer to place a notice in THE SENTINEL-TRIBUNE no later than April 10, 2024, which reads substantially as follows:

**PUBLIC NOTICE**

The Elmwood Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Marcia Benedict, who is currently employed by the Board of Education as a teacher, will be retired and seeking employment in the same position following her service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named teacher at a meeting to be held on May 13, 2024, at 5:30 p.m. in the Elmwood Auditoria.

Motion by Mr. Arnold    Seconded by Mr. Lee

*Mr. Heiser    Yes    Mr. Arnold    Yes    Mrs. Simon    Yes  
Mr. Lee    Yes    Mr. Pennington    Yes*

74-24

It is recommended that the following individual be hired for a classified position for the remainder of the 2023-2024 school year and the 2024-2025 school year as indicated below, pending BCII/FBI and certification if applicable.

Name	Tentative Placement	Contract	Step
Kevin Mermin	Custodian	15 Month - Limited	Step 0

**ELMWOOD BOARD OF EDUCATION**

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April 9, 2024-June 30, 2025

Motion by Mr. Lee    Seconded by Mrs. Simon

**Mrs. Simon Yes Mr. Arnold Yes Mr. Pennington Yes  
Mr. Heiser Yes Mr. Lee Yes**

**75-24**

It is recommended that the following individual be hired for a certified position for the remainder of the 2023-2024 school year and the 2024-2025 school year as indicated below, pending BCII/FBI and verification of employment, certification, and transcripts.

Name	Tentative Placement	Contract	Column/Step
Lynsey Maas	School Nurse	15 Month - Limited April 1, 2024-June 30, 2025	BS/4

Motion by Mr. Lee    Seconded by Mr. Heiser

**Mr. Pennington Yes Mr. Lee Yes Mr. Heiser Yes  
Mr. Arnold Yes Mrs. Simon Yes**

**76-24**

It is recommended to approve the continued partnership between the Wood County Sheriff Dept. and Elmwood Local Schools to place an SRO/DARE officer in our district full time. Our cost for this partnership for the 2024-2025 school year is \$34,320.00. In addition, it is recommended to contract for additional hours of deputies present in the building on an as needed basis.

Motion by Mrs. Simon    Seconded by Mr. Heiser

**Mrs. Simon Yes Mr. Lee Yes Mr. Heiser Yes  
Mr. Arnold Yes Mr. Pennington Yes**

**77-24**

It is recommended that the contract between Wood County Hospital Rehabilitation Services and Elmwood Local School District for Athletic Trainer Services be approved for the 2024-2025 school year and 20 hours/week for the summer of 2025 at a cost of \$34,200.00. (Exhibit G)

**ELMWOOD BOARD OF EDUCATION**

**April 8, 2024**

Motion by Mr. Lee    Seconded by Mr. Arnold

*Mr. Heiser Yes Mr. Lee Yes Mrs. Simon Yes  
Mr. Pennington Yes Mr. Arnold Yes*

**78-24**

It is recommended that the following individuals be approved for supplemental positions for the 2024-2025 school year, pending BCII/FBI and certification if applicable. For any non-licensed applicant, it is noted that the open position was first offered to those employees of the district who are licensed and no licensed employee qualified to fill the position accepted it, and then that it has advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position.

High School

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Ty Traxler	Head Boys Basketball Coach	Step 24
Jason Barringer	Head Girls Basketball Coach	Step 9
Nick Davis	Head Wrestling Coach	Step 9
Dave Lee	Head Girls Wrestling Coach	Step 35

Motion by Mr. Heiser    Seconded by Mr. Lee

*Mrs. Simon Yes Mr. Lee Yes Mr. Heiser Yes  
Mr. Pennington Yes Mr. Arnold Yes*

**79-24**

It is recommended to accept the resignation of Kyle Reiser submitted for the purpose of initiating earned retirement benefits, effective as of the end of the work day on May 31, 2024; and

To issue Kyle Reiser a one-year limited teaching contract for the 2024-2025 school year with salary placement MA+15/Step 4

Motion by Mr. Lee    Seconded by Mrs. Simon

*Mr. Pennington Yes Mr. Heiser Yes Mr. Lee Yes  
Mr. Arnold Yes Mrs. Simon Yes*

**80-24**

It is recommended that the following contract and corresponding expenditure be approved from the 003 Permanent Improvement Fund.

<u>Company</u>	<u>Purpose</u>	<u>Amount</u>
Vasco Sports Contractors	Repair of track and athletic	\$507,580.00



**ELMWOOD BOARD OF EDUCATION**

**April 8, 2024**

complex improvements

Motion by Mr. Arnold    Seconded by Mrs. Simon

*Mrs. Simon Yes Mr. Heiser Yes Mr. Pennington Yes  
Mr. Arnold Yes Mr. Lee Yes*

**81-24**

It is recommended that the following individual be hired as a substitute as indicated on an as needed basis for the 2023-2024 school year, pending BCII/FBI and licensure if applicable.

Bus Driver  
Darin Reinhart

Motion by Mr. Lee    Seconded by Mrs. Simon

*Mr. Lee Yes Mr. Heiser Yes Mr. Arnold Yes  
Mrs. Simon Yes Mr. Pennington Yes*

**82-24**

It is recommended that the following individual be approved as van driver, for insurance purposes only, for the 2023-2024 school year, pending BCII/FBI, licensure & certification, if applicable.

Van Driver  
Heidi Meyer

Motion by Mr. Lee    Seconded by Mr. Heiser

*Mr. Pennington Yes Mr. Arnold Yes Mr. Lee Yes  
Mr. Heiser Yes Mrs. Simon Yes*

Building Reports

High School



# **ELMWOOD BOARD OF EDUCATION**

**April 8, 2024**

- Our Advanced World History and AP US History classes attended a field trip at the Holocaust Center and the National Underground Railroad Freedom Center in Cincinnati on Wednesday, April 4th.
- Prom was held on Saturday, April 6th. Thank you to Mrs. Bodnar and the prom committee for their hard work in planning this event!
- The FFA Banquet will be held on Saturday, April 13th.
- Our Science Club will take a field trip to the Henry Ford Museum on Friday, April 26th.
- State testing begins on April 17th with the ELA II test. We will run on 2-hour delay schedules in the high school for testing on April 17th, April 18th, April 24th, April 25th, May 1st, and May 2<sup>nd</sup>.
- Spring sports have begun and are into league play.

## Middle School

- Ohio AIR testing starts this week. Each student will have the opportunity to receive a breakfast each morning of testing. The dates were communicated to parents over a month ago.
- Scheduling classes for next school year is underway
- 5th grade camp is next week 4-17 through 4-19 at Heartland Outdoor Camp
- Junior high track meets are underway already
- All OTES evaluations are completed
- 3rd quarter grade cards were available last Friday April 5th.

## Elementary

- The end of year state testing will begin soon for students in grades 3-4. The bulk of the students will take the ELA test April 16-21 and math will be April 30-May 3.
- Preschool parents for next year were able to hear a presentation and meet teachers on March 13th. A big thank you to Mrs. Podach and the elementary student council for conducting a book drive in connection to the preschool night. Every family received a bundle of books to take home.
- Preschool Spring Parent Teacher Conferences will be April 4-5.
- Screening for students entering kindergarten next year will take place April 4-5.

Legislative Update

Committee Reports

Board Member Comments

The next Board meeting is scheduled for Monday, May 13, 2024 at 5:30 pm in the Elmwood Schools Auditoria.

**83-24**

Executive Session: Time 6:05 pm

Superintendent Borton requested that the Board go into Executive Session to consider the employment of a public employee.

Motion by Mr. Arnold    Seconded by Mrs. Simon

**ELMWOOD BOARD OF EDUCATION**

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*Mr. Lee Yes Mr. Arnold Yes Mrs. Simon Yes  
Mr. Pennington Yes Mr. Heiser Yes*

Return from Executive Session: Time 7:32 pm

President Pennington certified that the Board did discuss the above aforementioned executive item.

**84-24**

Adjournment – Time 7:32 pm

Motion by Mr. Lee      Seconded by Mrs. Simon

*Mr. Pennington Yes Mr. Arnold Yes Mr. Lee Yes  
Mr. Heiser Yes Mrs. Simon Yes*

\_\_\_\_\_  
Jenalee Niese, Treasurer

\_\_\_\_\_  
Jeremie Pennington, Board President

**ELMWOOD BOARD OF EDUCATION**

*April 8, 2024*

**EXHIBIT A**

EXHIBIT A

2023-2024 NON-RENEWAL OF CERTIFIED/NON-CERTIFIED CONTRACTS	
Position	Employee
Grounds Mowing	Joe Wright
5th/6th Quiz Bowl Advisor	Sandy Laborie
Elementary Yearbook Advisor	Christina Farabee
Assistant Band Director	Madison Lyons
Percussion Advisor	Thomas Bodnar
Flag Corp Advisor	Kaitlyn Mareches
Majorette Advisor	Kathy Wisner
Musical Director (1/2 contract)	Nancy Ice
Musical Technician (1/2 contract)	Gregg Abke
Musical Technician (1/2 contract)	Nathan Dean
Musical Choreographer	Nancy Ice
Head Volleyball Coach	Archer Spencer
Assistant Volleyball Coach	Audra Benschoter
Assistant Football Coach	Erik Baker
Assistant Football Coach	Kevin Hoppie
Assistant Football Coach (1/2 contract)	Kevin Mermin
Volunteer Assistant Football Coach	Colton Ickes
Assistant Cross Country Coach	Jeremy Robinson
Volunteer Assistant Cross Country Coach	Chris Hailey
Head Boys Golf Coach	Gerald Taft
Assistant Boys Basketball Coach	Lon (Mickey) Shank
Assistant Boys Basketball Coach	Jeff Hannah
Assistant Girls Basketball Coach	Gerald Taft
Assistant Wrestling Coach	Rich Delamatre
Assistant Wrestling Coach	Jace Grossman
Volunteer Assistant Wrestling Coach	Brian Endicott
Volunteer Assistant Wrestling Coach	Heidy Monnin
Volunteer Assistant Wrestling Coach	Colton Ickes
Head Boys Baseball Coach	Matthew Malecha
Assistant Baseball Coach	Gerald Taft
Assistant Baseball Coach	Zachary Abke
Volunteer Assistant Baseball Coach	Jim Hammer
Volunteer Assistant Baseball Coach	Travis Rothenbuhler
Assistant Girls Softball Coach (1/2 contract)	Jeff Hannah
Assistant Girls Softball Coach (1/2 contract)	Miranda Joseph
Assistant Girls Softball Coach (1/2 contract)	Marissa Lee
Head Track Coach	Andrew Jasso
Assistant Track Coach	Lance Reidling
Assistant Track Coach	Jordan Andrich
Assistant Track Coach	Kevin Mermin
Assistant Track Coach (1/2 contract)	Chris Hailey
Assistant Track Coach (1/2 contract)	James Wolfe
Head Cheerleading Coach	Jackie Rothenbuhler
Assistant Cheerleading Coach	Morgan Stone
Volunteer Swim Coach	Carolyn Layne
MS Ticket Manager	Beth Bateson
8th Grade Volleyball Coach	Kara Buchman
7th Grade Volleyball Coach	Karen Hannah
MS Football Coach	Seth Barringer
MS Football Coach	Charles Hoppie
7th Grade Boys Basketball Coach	Zachary Abke
8th Grade Girls Basketball Coach	Karen Hannah
MS Head Wrestling Coach	Dave Lee
MS Assistant Wrestling Coach	Mitchell Lee
MS Assistant Wrestling Coach	Dexter Lee
MS Head Track Coach	Alex Jasso
MS Track Coach	Jeremy Robinson
MS Track Coach	Colton Ickes
MS Track Coach	Gary Leshner
MS Cheerleading Coach	Jenilee Myers
* already hired for next school year	



# ELMWOOD BOARD OF EDUCATION

April 8, 2024

## EXHIBIT B

EXHIBIT B cont...

### 2024-2025 Preschool Handbook Changes

#### Old Language

*The Elmwood staff connects students to the power and possibilities of learning.*

##### *District Goals:*

- 1. Increase student academic achievement.*
- 2. Operate the district more efficiently and effectively.*
- 3. Raise hope, trust, and confidence in the Elmwood Local School District.*

#### New Language

*The Elmwood staff desires to provide engaging educational pathways for our students to reach their full potential and become successful members of society.*

##### *District Goals:*

- 1. Operate with accountability and integrity.*
- 2. Prioritize opportunities that promote student growth, leadership, and respect.*
- 3. Foster an environment that thrives on open communication*

EXHIBIT B

### Changes for 2024-2025 Elementary Handbook

#### Updated Mission Statement

To provide engaging educational pathways for our students to reach their full potential and become successful members of society.

Old- Listed below are possible disciplinary actions from less severe to more severe.

New- Listed below are possible disciplinary actions:

Old- Excessive tardies and/or early dismissals may be credited with a half days absence. Parents should notify the school office by 9:30 am if their child will be absent from school. If parents do not notify the school, the office will make a computerized call to verify the absence. This is a reminder to you to contact the office. Following any student absence, a written excuse from the parent MUST be provided. An excess of 6 absences in a semester must be accompanied with a note from the doctor as to why the student is out. Any absences beyond 12 days per semester may be submitted to a mediation program for truancy.

New- Parents should notify the school office by 9:30 am if their child will be absent from school. If parents do not notify the school, the office will make a computerized call to verify the absence. This is a reminder to you to contact the office. Following any student absence, a written excuse from the parent MUST be provided.

Old- Cheating - loss of credit for work done.

New- Cheating which includes using AI- loss of credit for work done.

**ELMWOOD BOARD OF EDUCATION**

*April 8, 2024*

**EXHIBIT C**

EXHIBIT C

Summary of 1 on 1 Chromebook Guidelines and Agreements document for the 2024-2025 school year (Complete document can be seen upon request or viewed on the website under each building or Final Forms)

- Add that when the student gets a replacement device, this device will be the one they use from that point forward.
- Remove references to loaner devices

# **ELMWOOD BOARD OF EDUCATION**

*April 8, 2024*

## **EXHIBIT D**

EXHIBIT D

### **ELMWOOD ARTIFICIAL INTELLIGENCE POLICY**

For purposes of this policy, artificial intelligence ("AI") refers to technology that imitates human intelligence for problem solving and learning. Students who use AI must do so ethically and responsibly to enhance their learning in ways that do not compromise instructional objectives or academic integrity. The following principles shall apply to the use of AI by students:

- While AI may be used to supplement, aid, and/or assist students in their academic work, it should not be used as a substitute for a student's own critical thinking, analysis, and/or compositional creations, nor shall it be used in a way which otherwise undermines the instructional objectives of an assignment, as determined by the teacher.
- Teachers retain discretion to determine the extent to which AI use is appropriate in the completion of student work. Teachers may allow its use under certain conditions with prior approval, or allow its use for certain tasks but not others. In cases where AI is used, that fact should be documented and disclosed by the student in a manner consistent with the teacher's expectations. Students who have any doubt whether their intended use of AI for a particular assignment would violate this Board Policy or the teacher's expectations must consult with their teacher for guidance and clarification prior to completing the assignment.
- The use of AI in violation of this Board Policy or in violation of any restriction or limitations imposed by a teacher shall be considered an act of academic dishonesty, and may result in disciplinary action as outlined in the Elmwood student handbook. Students using AI are responsible for any violations of law, Board policy, classroom rules, or other regulations that may be violated through the use of such technology.
- The District's use of AI, including the adoption or recommendation of tools, applications, and services which employ such technology, will comply with Board policy and applicable law, including but not limited to the Children's Internet Protection Act (CIPA) and the Children's Online Privacy Protection Act (COPPA).



**ELMWOOD BOARD OF EDUCATION**

*April 8, 2024*

**EXHIBIT E**

EXHIBIT E

**MEMORANDUM OF AGREEMENT**

This Agreement is entered into by and between the Elmwood Local School District Board of Education (the "Board") and the Elmwood Education Association, OEA/NEA ("EEA") ("Parties").

WHEREAS, the EEA and the Board are parties to a collective bargaining agreement ("CBA") in effect from July 1, 2022 through June 30, 2025;

WHEREAS, the EEA and the Board wish to amend the CBA; and

NOW, THEREFORE, in consideration of the mutual agreements set forth below, the parties to this Agreement agree as follows:

1. Notwithstanding Article III, Recognition, the Parties agree that for the duration of Lynsey Maas' employment in the district as a school nurse, that position shall not be a recognized position under the CBA and shall be considered confidential and/or excluded from the bargaining unit. The terms and conditions of Ms. Maas' employment shall be subject to state law and Board of Education policy.
2. The Parties agree that neither party shall file a grievance or unfair labor practice regarding the circumstances that led to this Agreement, except to enforce its terms.

**ELMWOOD EDUCATION ASSOCIATION  
DISTRICT**

**ELMWOOD LOCAL SCHOOL  
BOARD OF EDUCATION**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**ELMWOOD BOARD OF EDUCATION**

*April 8, 2024*

**EXHIBIT F**

EXHIBIT F

**ELMWOOD LOCAL SCHOOLS  
Certified Supervisor/Director Salary Schedule  
2023-2024**

Base	2.0%	58,412	65,504	49,100
		<b>SPECIAL EDUCATION SUPERVISOR 210 days</b>	<b>DIRECTOR OF TECHNOLOGY 220 days</b>	<b>NURSE 188 days</b>
STEPS				
0	1.00	58,412	65,504	49,100
1	1.02	59,580	66,815	50,082
2	1.04	60,748	68,125	51,064
3	1.06	61,917	69,435	52,046
4	1.08	63,085	70,745	53,028
5	1.10	64,253	72,055	54,010
6	1.12	65,421	73,365	54,992
7	1.14	66,590	74,675	55,974
8	1.16	67,758	75,985	56,956
9	1.18	68,926	77,295	57,938
10	1.20	70,094	78,605	58,920
11	1.22	71,263	79,915	59,902
12	1.24	72,431	81,226	60,884
13	1.26	73,599	82,536	61,866
14	1.28	74,767	83,846	62,848
15	1.30	75,935	85,156	63,830
16	1.32	77,104	86,466	64,812
17	1.34	78,272	87,776	65,794
18	1.36	79,440	89,086	66,776
19	1.38	80,608	90,396	67,758
20	1.40	81,777	91,706	68,740
21	1.42	82,945	93,016	69,722
22	1.44	84,113	94,326	70,704

**TRAINING/EDUCATION**

<i>Education</i>	<i>Factor</i>
Master's Degree	0.010
Master's Degree + 15 (sem hrs)	0.015
Master's Degree + 30 (sem hrs)	0.020

*Factor to be added to salary placement on schedule.*

# ELMWOOD BOARD OF EDUCATION

April 8, 2024

## EXHIBIT G

### EXHIBIT G



Rehabilitation Services

950 W Wooster St.  
Bowling Green, Ohio 43402  
Phone: 419.334.8950  
WoodCountyHospital.org

**Wood County Hospital of Bowling Green, Ohio, a non-profit corporation agrees to provide the following Athletic Training services to Elmwood High School & Middle School for the 2024-2025 school year.**

I. A qualified Athletic Trainer assigned by the Sports Medicine Section of the Rehabilitation Services Department of Wood County Hospital will be responsible for the following:

- To act as a reasonable and prudent professional by following the guidelines and standard of the National Athletic Trainers Association (NATA) and the Athletic Trainer's Section of the Occupational Therapy, Physical Therapy, and Athletic Trainers Board, State of Ohio.
- To attend those practices and games agreed upon by the Athletic Trainer and the Athletic Director.
- To evaluate injuries that occur during scheduled and supervised practices and/or games; management of injuries includes, but is not limited to, sidelines/training room, and splinting/immobilization of injury as deemed necessary.
- PHYSICIAN REFERRAL PROCEDURE will be as follows: Wood County Hospital Sports Medicine/Athletic Trainers will assess student athletes athletic related injuries that are reported to them and concur with the Parents/Guardian in the event a Physician referral is indicated. Wood County Sports Medicine/Athletic Trainers will refer to Bowling Green Orthopedics or Wood County Advanced Orthopedics, who as Team Physicians, work jointly together in the care for athletic injuries. The Athletic Trainer assigned to your school, as per State of Ohio law, works under these physicians and follows their guidelines. Any student athlete seen by another outside Physician, must follow their orders and be released to participate by that Attending Physician. In the event of administrators or coaches, who become overly involved in the Physician referral process, Wood County Hospital Sports Medicine may defer coverage of a sport if other medical agencies become involved in the care and referral process for the student athletes.
- To provide care upon referral of a Team Physician for treatment and rehabilitation of the athlete, depending upon availability of the Athletic Trainer.
- To recommend to coaches/administration:
  - Athlete's ability to safely return to competition.
  - Environmental conditions that may be hazardous to the athlete's health and well-being such as: lightning; temperature extremes/heat/humidity and cold; unsafe field conditions.
- To assist in the development of pre-season and post-season conditioning programs when requested.

B. To supervise student Athletic Trainer:

- University/College students:
  - Must be registered for credit in a practicum/internship/master's program or an independent study for Athletic Training.
  - Must have university/college supervisor.
  - Must work under supervision of the Athletic Trainer

B. High School Students:

- Must be assigned by the Athletic Director and supervised by the Athletic Trainer.

II. This contract shall include the following services provided by Wood County Hospital:

- Average 40 hours per week during the school year and average 20 hours a week during the summer (no coverage the week of July 4th). Based on the season's sports schedules, the Athletic Trainer will provide a comprehensive schedule of coverage including day, date, and time. Coverage of the athletic activities beyond the initial 40 hours may be billed at the rate of \$30.00 per hour during the school year. Sports Covered:
  - Collision (football)
  - Contact (wrestling, basketball, soccer)
  - Non-contact (volleyball, track and field, baseball, softball, golf, cross country)
- Any conflicts will be discussed by the Athletic Director and the Athletic Trainer.
- Time begins when the Athletic Trainer arrives at the school grounds.
- When away contest coverage is requested, travel time is considered as part of the coverage time.
- Home coverage conflicts will be discussed by the Athletic Trainer and the Athletic Director.
- There will be no coverage on New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day or Christmas Day.
- When there is a Level 2 or 3 weather emergency there may be no Athletic Training services that day.
- Athletic Training coverage for OHSA sponsored post-season events, conducted at Elmwood High School will not be the responsibility of Wood County Hospital. The Athletic Director and Athletic Trainer can discuss any additional coverage including cost.
- It is recommended, when agreed upon by the parents, that athletes be referred to the Sports Trauma Clinic conducted at Wood County Hospital on Saturday mornings as scheduled from 8:30 AM to 9:30 AM for evaluation by the athletic trainer and a sports medicine physician. Evaluations by the physicians are without charge, customary fees will be charged for diagnostic testing and for braces and splints. The Sports Trauma Clinic will be closed on holidays.



ELMWOOD BOARD OF EDUCATION

April 8, 2024

EXHIBIT G continued

V. The Term of Agreement is August 1, 2024 to July 31, 2025. Any alterations or modifications to the agreement must be in writing with a 30-day notice and signed by both parties.

Elmwood School District

Date: \_\_\_\_\_ By: \_\_\_\_\_ Athletic Director

Date: \_\_\_\_\_ By: \_\_\_\_\_ Board President

Wood County Hospital

Date: 3/19/24 By: [Signature] Director of Rehabilitation Services

Date: 3/14/24 By: [Signature] Sports Medicine Supervisor

10. Freshman/Middle School athletes may come to the high school to be seen by appointment by the Athletic Trainer during the time the Athletic Trainer is scheduled to be there. Hours will be posted outside the training room. The Athletic Trainer will not be totally responsible for coverage of the Middle School events unless otherwise mutually agreed upon within contract weekly hours.

11. Wood County Hospital will continue to provide the Sports Medicine/First Aid Seminars for certification of athletic staff, coaches, and directors of student's extracurricular activities as required by the Ohio Department of Education, per an additional annual fee. This will be conducted in 2024-2025 per contracts with Wood County Hospital, or on an individual sign up basis.

III. In return for the Athletic Training services provided, Elmwood School agrees to provide to the Athletic Trainer:

1. Payment for Athletic Training services in the amount of \$34,200. Payments will be due according to the following schedule: \$17,100 by August 31, 2024, and \$17,100 by January 31, 2025.
2. A room, to be called a training room, in which the Athletic Trainer may perform injury evaluations, treatments, strapping, and bracing.
3. Supplies and equipment necessary to provide first aid care, injury evaluations, protective strapping, bracing, injury treatment, and daily record maintenance.

IV. Coverage in Order of priority per season:

- Fall Coverage:
- Practice Coverage
  - Football, daily practice
  - Football, varsity home and away games
  - JV football, home games
  - Freshman football, home games
  - Soccer, JV and varsity home games
  - Volleyball, JV and varsity games

- Winter Coverage:
- Practice Coverage
  - Basketball, varsity and JV, freshman home games
  - Wrestling, varsity and JV home meets

- Spring Coverage:
- Practice Coverage
  - Baseball, varsity and JV home games
  - Softball, varsity and JV home games
  - Track, varsity and JV home meets

Summer Coverage:  
Coverage to be agreed upon by Athletic Director and Athletic Trainer