

**ELMWOOD LOCAL SCHOOLS  
BOARD OF EDUCATION**

***Regular Meeting – Monday, August 12, 2024 / 5:30 p.m.  
Elmwood Schools Auditoria  
Bloomdale, Ohio 44817***

Board minutes are not official until approved at the September 2024 board of education meeting.

Roll: Time 5:33 pm

Mr.. Arnold	Present
Mr. Heiser	Present
Mr. Lee	Present
Mr. Pennington	Present
Mrs. Simon	Present

Call to Order

The meeting was called to order.

Pledge of Allegiance

**146-24**

Acceptance of Minutes of Previous Meeting:

- Regular Meeting, July 8, 2024

Motion by Mr. Arnold      Seconded by Mrs. Simon

***Mr. Lee Yes Mr. Arnold Yes Mrs. Simon Yes  
Mr. Pennington Yes Mr. Heiser Yes***

Adjustment of Proposed Agenda for Tonight's Meeting

Superintendent Borton made any changes to the agenda at this time.

Superintendent's Recognition and Updates

Hearing of the Public

No requests for public participation.

As a reminder, from this point on, the remainder of the meeting will be audiotaped.

**TREASURER'S REPORTS**

Financial

**147-24**

It is recommended that the financial statements for the month of July be approved as presented by the Treasurer.

Motion by Mr. Lee      Seconded by Mr. Heiser

***Mrs. Simon Yes Mr. Arnold Yes Mr. Pennington Yes  
Mr. Heiser Yes Mr. Lee Yes***

**ELMWOOD BOARD OF EDUCATION**  
**August 12, 2024**

**148-24**

It is recommended to approve the Permanent Annual Appropriations for FY2025.  
(Exhibit A)

Motion by Mr. Lee    Seconded by Mrs. Simon

***Mr. Pennington Yes Mr. Lee Yes Mr. Heiser Yes  
Mr. Arnold Yes Mrs. Simon Yes***

**149-24**

It is recommended to appoint Sarah Simon as delegate to the OSBA  
Annual Business meeting and Nate Heiser as alternate.

Motion by Mr. Lee    Seconded by Mr. Arnold

***Mrs. Simon Yes Mr. Lee Yes Mr. Heiser Yes  
Mr. Arnold Yes Mr. Pennington Yes***

**150-24**

It is recommended to approve the Athletic Official Fund (\$ 16,163.00) through  
DragonFly for the fall sports season per Board Policy No. 6620 in the care of Nolan  
Wickard, Athletic Director.

Motion by Mr. Arnold    Seconded by Mr. Heiser

***Mr. Heiser Yes Mr. Lee Yes Mrs. Simon Yes  
Mr. Pennington Yes Mr. Arnold Yes***

**SUPERINTENDENT’S RECOMMENDATIONS & REPORTS**

**151-24**

Consent Agenda

It is recommended that bus routes as prepared by the Transportation Coordinator be  
approved for the 2024-2025 school year and authorizing the superintendent or his  
designee to make changes to bus stops/routes as needed.

It is recommended that the Transportation Driver’s Handbook be approved for the 2024-  
2025 school year. (no changes - Complete documents can be provided upon request)

It is recommended that the following donations be accepted:

Donator	Recipient	Amount
Kay J. Benschoter Memorial	Elmwood Food Pantry	\$ 1,925.00
Wayne United Methodist Church	Student lunch program	\$ 150.00
Irene B. Miller (in memory of Kay J. Benschoter)	Food Pantry	\$ 75.00

It is recommended that the Wood County Substitute Teacher & Aide List additions and  
deletions for the past month and all subsequent revisions be approved for the 2024-2025  
school year.

**ELMWOOD BOARD OF EDUCATION**  
*August 12, 2024*

**151-24 continued**

It is recommended that approval be granted for participation in the National School Lunch Program for the 2024-2025 school year.

It is recommended to continue the student athletic drug testing program at board expense for the 2024-2025 school year, as defined in the Athletic Code of Conduct.

It is recommended to approve the district's One Needs Assessment, One Plan, and Funding applications (CCIP) as required for compliance with our Federal Funds. In addition, it is recommended to approve subsequent revisions as done by the superintendent and treasurer for the 2024-2025 school year.

Motion by Mr. Heiser    Seconded by Mrs. Simon

*Mrs. Simon Yes Mr. Lee Yes Mr. Heiser Yes  
Mr. Pennington Yes Mr. Arnold Yes*

Action Agenda

**152-24**

It is recommended that the following resignations be accepted.

Erik Baker – Assistant Football Coach – resignation effective July 11, 2024

Nathan Dean – Bus Mechanic – effective August 1, 2024

Andrea Ziebold – Cafeteria – effective August 8, 2024

Jennifer Artressia – MS Aide – effective August 8, 2024

Motion by Mr. Lee    Seconded by Mr. Arnold

*Mr. Pennington Yes Mr. Heiser Yes Mr. Lee Yes  
Mr. Arnold Yes Mrs. Simon Yes*

**153-24**

It is recommended that the contract with Northern Buckeye Education Council for Northwest Ohio Virtual Academy (NOVA), be approved for the 2024-2025 school year, for Royal Academy online curriculum.

Motion by Mr. Lee    Seconded by Mr. Heiser

*Mrs. Simon Yes Mr. Heiser Yes Mr. Pennington Yes  
Mr. Arnold Yes Mr. Lee Yes*

**154-24**

It is recommended to adopt the revised Substitute Salary Schedule for FY2025 through FY2027 (Exhibit B)

Motion by Mr. Arnold    Seconded by Mr. Lee

*Mr. Lee Yes Mr. Heiser Yes Mr. Arnold Yes  
Mrs. Simon Yes Mr. Pennington Yes*

**ELMWOOD BOARD OF EDUCATION**  
**August 12, 2024**

**155-24**

It is recommended to approve the Agreement between GCL Education Services, LLC and the Elmwood Local School District for the Leap Program for the 2024-2025 school year. (Exhibit C)

Motion by Mrs. Simon    Seconded by Mr. Arnold

***Mr. Pennington Yes Mr. Arnold Yes Mr. Lee Yes  
Mr. Heiser Yes Mrs. Simon Yes***

**156-24**

It is recommended to approve the Agreement between Maxim Healthcare Services, Inc. and the Elmwood Local School District for 1 on 1 nursing aide services for the 2024-2025 school year. (Exhibit D)

Motion by Mr. Lee    Seconded by Mr. Heiser

***Mr. Heiser Yes Mr. Pennington Yes Mr. Arnold Yes  
Mrs. Simon Yes Mr. Lee Yes***

**157-24**

It is recommended that the following individual be hired for a certified position for the 2024-2025 school year as indicated below, pending BCII/FBI and verification of employment, certification/licensure, and transcripts.

<u>Name</u>	<u>Tentative Placement</u>	<u>Contract</u>	<u>Column/Step</u>
Addison Richards	8 <sup>th</sup> Grade Science	One-Year Limited, 2024-2025	BS150/0

Motion by Mr. Arnold    Seconded by Mrs. Simon

***Mr. Lee Yes Mr. Arnold Yes Mrs. Simon Yes  
Mr. Pennington Yes Mr. Heiser Yes***

**158-24**

It is recommended that the following individuals be issued a One Year Limited, as needed, classified contract, for the 2024-2025 school year pending BCII/FBI and certification if applicable.

<u>Individual</u>	<u>Tentative Placement</u>	<u>Step/Rate of Pay</u>
Darin Reinhart	Bus Driver	Step 0
Chelsea Nungester	Bus Driver	Step 0
Jennifer Artressia	Cafeteria – 2.5 Hrs Daily	Step 0
Samantha Waldock	Student Attendant/Nurse	\$30.00 per hr

Motion by Mr. Heiser    Seconded by Mr. Lee

***Mr. Heiser Yes Mr. Arnold Yes Mrs. Simon Yes  
Mr. Lee Yes Mr. Pennington Yes***

**ELMWOOD BOARD OF EDUCATION**

*August 12, 2024*

**159-24**

It is recommended that the following individuals be approved as van drivers, for insurance purposes only, for the 2024-2025 school year, pending BCII/FBI, licensure & certification, if applicable.

VAN DRIVER

Tony Borton	Dave Lee
Nicholas Davis	Heidi Meyer
Krysteena Lawrence	Eric Poffenbauth

Motion by Mr. Arnold      Seconded by Mr. Heiser

***Mr. Pennington Yes Mr. Arnold Yes Mr. Lee Yes  
Mr. Heiser Yes Mrs. Simon Yes***

**160-24**

It is recommended that the following individuals be approved for supplemental positions for the 2024-2025 school year pending BCII/FBI and certification if applicable.

<u>Name</u>	<u>Position</u>	<u>Salary/Step</u>
Kyle McKibben	1 <sup>st</sup> Year Mentor for Victoria Ahrens	\$750.00 for the year
Katie Smith	1 <sup>st</sup> Year Mentor for Kayla Davis	\$750.00 for the year
Katie Smith	1 <sup>st</sup> Year Mentor for Addison Richards	\$750.00 for the year
Laura Graves	2 <sup>nd</sup> Year Mentor for Courtney Kuhlwein	\$500.00 for the year
Abbie Murray	2 <sup>nd</sup> Year Mentor for Kayla Bays	\$500.00 for the year
Laura Graves	3 <sup>rd</sup> Year Mentor for Miranda Joseph	\$400.00 for the year
Emily Reynolds	CCP Stipend	\$500.00 for the year
Heather Traxler	CCP Stipend	\$500.00 for the year
Kristine King	CCP Stipend	\$500.00 for the year
Erin Shaffer	CCP Stipend (2)	\$1,000.00 for the year
Eric Poffenbaugh	CCP Stipend (2)	\$1,000.00 for the year
Kile Eichenauer	AP Stipend	\$500.00 for the year
Heidi Meyer	AP Stipend (2)	\$1,000.00 for the year

Motion by Mr. Arnold      Seconded by Mrs. Simon

***Mrs. Simon Yes Mr. Lee Yes Mr. Arnold Yes  
Mr. Pennington Yes Mr. Heiser Yes***

**161-24**

It is recommended that the following individuals be approved for supplemental positions for the 2024-2025 school year, pending BCII/FBI and certification if applicable. For any non-licensed applicant, it is noted that the open position was first offered to those employees of the district who are licensed and no licensed employee qualified to fill the position accepted it, and then that it has advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position.

<u>High School Name</u>	<u>Position</u>	<u>Step/Rate</u>
Kevin Mermin	Assistant Football Coach (additional 1/2 contract)	Step 1
Mica Robinson	Assistant Football Coach	Step 0
Colton Ickes	Volunteer Asst. Football Coach	Step 2

<u>Middle School Name</u>	<u>Position</u>	<u>Step/Rate</u>
Victoria Ahrens	Cross Country Coach	Step 0

Motion by Mr. Arnold      Seconded by Mr. Heiser

***Mr. Arnold Yes Mr. Heiser Yes Mrs. Simon Yes  
Mr. Lee Yes Mr. Pennington Yes***

**ELMWOOD BOARD OF EDUCATION**  
**August 12, 2024**

**162-24**

It is recommended that the following individuals be hired as substitutes as indicated on an as needed basis for the 2024-2025 school year, pending BCII/FBI and licensure if applicable.

**SECRETARY**

Cindy Bonham  
Brittany Dennis  
Kimberly Duvall  
River Flores  
Shannon Lindquist  
Megan Rossi

**AIDE (Library/Classroom/Building)**

Brittany Dennis  
River Flores  
Doreen Kreais  
Shannon Lindquist  
Marissa Plouck  
Sandy Rhodes  
Megan Rossi  
Sandy Tolbert

**CAFETERIA**

Cindy Bonham  
Janet Drake  
River Flores  
Shannon Lindquist  
Sandy Rhodes  
Megan Rossi

**BUS DRIVER**

Mark Adler  
Gregg Abke  
Jerry Bunge  
Mary Coughenour  
Nathan Dean  
Rory Fitch  
Anna Gudakunst  
James Hartman  
John Nelson  
Steve Schafer

**CUSTODIAN**

Janet Drake  
River Flores  
Kim Garner\*  
Perry Hamman  
Shannon Lindquist\*  
Andrea Ziebold\*

**TEACHER**

Angela Allen  
Leah Bame  
Erin Brooks  
Brittany Dennis  
Kimberly Duvall  
Rory Fitch  
Beth Nagel  
Kennadie Plouck  
Diane Reynolds-Miller  
Jeremy Robinson  
Megan Rossi  
Sandy Tolbert  
Nanette Wright

**NURSE**

Ashley Tyson  
Leah Bame

\*evenings/weekends only

Motion by Mr. Lee      Seconded by Mr. Arnold

***Mr. Lee Yes Mrs. Simon Yes Mr. Arnold Yes  
Mr. Pennington Yes Mr. Heiser Yes***

**163-24**

It is required to amend the 2-Year Limited Contract issued to Roseann Halliday by this Board on May 8, 2023 to a Continuing Contract effective that same day. This is due to Ohio law where a teacher who has a Continuing Contract in another district, automatically receives a continuing contract after serving 2 years with Elmwood Local Schools.

Motion by Mr. Arnold      Seconded by Mr. Heiser

***Mrs. Simon Yes Mr. Lee Yes Mr. Heiser Yes  
Mr. Pennington Yes Mr. Arnold Yes***

# **ELMWOOD BOARD OF EDUCATION**

**August 12, 2024**

## Building Reports

### High School

- The office staff and counseling department have been working on preparations for the upcoming 24-25 school year. Many teachers have been in to prepare their rooms for the opening of school as well!
- Our "Culture Committee" met on August 6th to prepare for our We are ELMWOOD program for the 24-25 school year.
- Schedules and fees were made available to students and parents via Progress Book on August 9th.
- Our "Welcome Back" e-mail to students and parents was sent out on July 30th.
- First Night will be held on Monday, August 19th from 4pm-7pm. In addition, we will hold a Freshman/New Student Orientation for parents and students at 6:30pm in the High School gym that evening.
- Plans are in place for a district-wide pep rally on Friday, August 23rd.
- Classes begin on Wednesday, August 21st. Our first day will follow a special schedule to include class meetings, homeroom reveals/activities, introductions to our We Are ELMWOOD program, and much more!
- Welcome to our new staff members...Nolan Wickard, Assistant Principal/Athletic Director, and Amy Nelson, Library/Media Center.

### Middle School

- The Middle School is working hard at getting ready for the new school year
- Enrollment seems to be changing daily
- Communication has been sent regarding the first night on July 31st about fees, free and reduced lunches, supply lists, and more
- Mr. Davis has also sent home communication about MS schedules and how they work
- First Night is Monday August 19th from 4:00-7:00. A PD day is scheduled for all teachers Tuesday August 20th
- Fifth grade orientation will take place the first two days of school with 1/2 of them coming day 1, and the other 1/2 coming day 2 like we started last year. This helps with the anxiety and overwhelming changes for the incoming fifth graders such as hallway lockers, combinations to memorize and work, changing classrooms frequently, 5-6 teachers in one day, being in a new part of the building, new expectations, etc. Communication has been sent home multiple times regarding this.
- Fall athletic practices are underway
- This year the Middle School will see some new faces on the staff. Please welcome Victoria Ahrens, Amy Nelson, Chris Nelson, Addison Richards, Kayla Seidel and Nolan Wickard

### Elementary

- Changes with enrollment are occurring daily at each of the grade levels.
- Teachers are preparing their rooms for the first day of school.
- First Night is Monday, August 19<sup>th</sup>, 4:00-7:00.
- First day with students is August 21<sup>st</sup>.
- Professional development preschool is scheduled for August 15<sup>th</sup> and for grades K-5 on August 16<sup>th</sup>. The PD will assist the teachers with the new curriculum for science of reading.

## Legislative Update

## Committee Reports

## Board Member Comments

- The next regular Board meeting is scheduled for Monday, September 9, 2024 at 5:30 pm in the Elmwood Schools Auditoria.

**ELMWOOD BOARD OF EDUCATION**  
*August 12, 2024*

**164-24**

Executive Session: Time 6:30 pm

Superintendent Barton requested that the Board go into Executive Session to consider compensation of a public employee.

Motion by Mr. Arnold    Seconded by Mr. Lee

*Mr. Lee Yes Mrs. Simon Yes Mr. Arnold Yes  
Mr. Pennington Yes Mr. Heiser Yes*

Return from Executive Session: Time 7:47 pm

President Pennington certified that the Board did discuss the above  
aforementioned executive item.

**165-24**

Adjournment – Time 7:47 pm

Motion by Mr. Arnold    Seconded by Mr. Lee

*Mr. Pennington Yes Mr. Lee Yes Mr. Arnold Yes  
Mr. Heiser Yes Mrs. Simon Yes*

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Jenalee Niese, Treasurer

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Jeremie Pennington, Board President



EXHIBIT A

**ANNUAL APPROPRIATION RESOLUTION  
CITY, EXEMPTED VILLAGE, JOINT VOCATIONAL OR LOCAL BOARD OF EDUCATION**

Revised Code, Section 5705.38

The Board of Education of the Elmwood Local School District, Wood County, Ohio, met in regular session on the 12th day of August 2024 in the Elmwood auditorium with the following members present:

- Mr. Jeremie Pennington
- Mr. Ryan Lee
- Mrs. Sarah Simon
- Mr. Brian Arnold
- Mr. Nathan Heiser

Lee moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Elmwood Local School District, Wood County, Ohio that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

001 GENERAL	\$18,236,456.58
003 PERMANENT IMPROVEMENT	\$297,250.00
006 FOOD SERVICE	\$670,136.13
007 SPECIAL TRUST	\$23,000.00
008 ENDOWMENT	\$1,500.00
018 PUBLIC SCHOOL SUPPORT	\$16,814.74
019 OTHER GRANT	\$866.68
022 OHSAA TOURNAMENT FUND	\$0.00
034 CLASSROOM FACILITIES MAINT.	\$15,352.07
035 TERMINATION BENEFITS - HB426	\$232,200.00
200 STUDENT MANAGED ACTIVITY	\$273,559.20
300 DISTRICT MANAGED ACTIVITY	\$383,709.67
439 PUBLIC SCHOOL PRESCHOOL	\$144,500.00
451 DATA COMMUNICATION FUND	\$5,400.00
461 VOCATIONAL EDUC. ENHANCEMENTS	\$0.00
507 ARP ESSER	\$19,306.19
516 IDEA PART B GRANTS	\$287,434.79
572 TITLE I DISADVANTAGED CHILDREN	\$124,582.46
584 TITLE IV STUDENT SUPPORT AND ACADEMIC ENRICHMENT	\$13,202.72
587 IDEA PRESCHOOL-HANDICAPPED	\$35,208.82
<b>Grand Total All Funds</b>	<b>\$20,780,480.05</b>

EXHIBIT A

Simon seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Mr. Jeremie Pennington	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Mr. Ryan Lee	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Mrs. Sarah Simon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Mr. Brian Arnold	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Mr. Nathan Heiser	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

CERTIFICATE

Section 5705.39, R.C.—“No appropriation measure shall become effective until there is filed with the appropriating authority by the county auditor a certificate that the total appropriations from each fund, taken together with all other outstanding appropriations, do not exceed such official estimate or amended official estimate.” When the appropriation does not exceed such official estimate, the county auditor shall give such certificate forthwith upon receiving from the appropriating authority a certified copy of the appropriation measure.

The State of Ohio Wood County, ss.

I, Jenalee Niese, Treasurer of the Board of Education of the Elmwood Local School District in said County, and in whose custody the Files, Journals and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby certify that the foregoing Annual Appropriation Resolution is taken and copied from the original Resolution now on file with said Board, that the foregoing Resolution has been compared by me with the said original and that the same is a true and correct copy thereof.

Witness my signature, this 12th day of August, 2024.

\_\_\_\_\_, Treasurer of the Board of Education of the Elmwood Local School District Wood County, Ohio.

**EXHIBIT A**

**ELMWOOD BOARD OF EDUCATION**  
August 12, 2024

Reporting Period: August 2024 (FY 2025)  
 As Of Period: 08/12/2024

8/12/24 12:36 PM

## ELMWOOD LOCAL SCHOOL DISTRICT Appropriation Summary Report

		FYTD Appropriated	Prior Year Encumbrance	FYTD Expendable	FYTD Expended	MTD Expended	Encumbrance	FYTD Unencumbered	Next Year Proposed
Fund:	001	\$ 18,236,456.58	\$ 437,136.46	\$ 18,673,593.04	\$ 2,096,595.92	\$ 282,847.22	\$ 1,719,868.79	\$ 14,857,128.33	
Fund:	002	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
Fund:	003	\$ 297,250.00	\$ 265,675.00	\$ 562,925.00	\$ 4,497.00	\$ 4,497.00	\$ 278,562.00	\$ 279,866.00	
Fund:	006	\$ 670,136.13	\$ 3,233.31	\$ 673,369.44	\$ 43,310.00	\$ 8,261.45	\$ 316,235.00	\$ 313,824.44	
Fund:	007	\$ 23,000.00	\$ 0.00	\$ 23,000.00	\$ 23,000.00	\$ 0.00	\$ 250.00	\$ (250.00)	
Fund:	008	\$ 1,500.00	\$ 0.00	\$ 1,500.00	\$ 1,500.00	\$ 0.00	\$ 0.00	\$ 0.00	
Fund:	018	\$ 16,814.74	\$ 0.00	\$ 16,814.74	\$ 0.00	\$ 0.00	\$ 200.00	\$ 16,614.74	
Fund:	019	\$ 866.68	\$ 0.00	\$ 866.68	\$ 0.00	\$ 0.00	\$ 0.00	\$ 866.68	
Fund:	034	\$ 15,352.07	\$ 0.00	\$ 15,352.07	\$ 0.00	\$ 0.00	\$ 14,712.00	\$ 640.07	
Fund:	035	\$ 232,200.00	\$ 0.00	\$ 232,200.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 232,200.00	
Fund:	200	\$ 273,559.20	\$ 2,381.47	\$ 275,940.67	\$ 2,408.38	\$ 145.00	\$ 6,251.34	\$ 267,280.95	
Fund:	300	\$ 383,709.67	\$ 1,308.00	\$ 385,017.67	\$ 14,692.83	\$ 9,467.77	\$ 58,627.59	\$ 311,697.25	
Fund:	439	\$ 144,500.00	\$ 0.00	\$ 144,500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 144,500.00	
Fund:	451	\$ 5,400.00	\$ 0.00	\$ 5,400.00	\$ 0.00	\$ 0.00	\$ 5,400.00	\$ 0.00	
Fund:	461	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
Fund:	499	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
Fund:	507	\$ 19,306.19	\$ 0.00	\$ 19,306.19	\$ 19,306.19	\$ 0.00	\$ 700.00	\$ (700.00)	
Fund:	516	\$ 287,434.79	\$ 0.00	\$ 287,434.79	\$ 0.00	\$ (1,057.47)	\$ 0.00	\$ 287,434.79	
Fund:	572	\$ 124,582.46	\$ 0.00	\$ 124,582.46	\$ 0.00	\$ 0.00	\$ 442.89	\$ 124,139.57	
Fund:	584	\$ 35,208.82	\$ 500.00	\$ 35,708.82	\$ 0.00	\$ 0.00	\$ 500.00	\$ 35,208.82	
Fund:	587	\$ 13,202.72	\$ 0.00	\$ 13,202.72	\$ 0.00	\$ 0.00	\$ 0.00	\$ 13,202.72	
<b>Grand Total</b>		<b>\$ 20,780,480.05</b>	<b>\$ 710,234.24</b>	<b>\$ 21,490,714.29</b>	<b>\$ 2,205,310.32</b>	<b>\$ 304,160.97</b>	<b>\$ 2,401,749.61</b>	<b>\$ 16,883,654.36</b>	

EXHIBIT A continued

ELMWOOD BOARD OF EDUCATION  
 August 12, 2024

**ELMWOOD BOARD OF EDUCATION**  
*August 12, 2024*

**EXHIBIT B**

EXHIBIT B

**ELMWOOD LOCAL SCHOOL DISTRICT  
 SUBSTITUTE SALARY SCHEDULE  
 FY2025 - FY2027**

POSITION	RATE	
TEACHER	\$105.00	Per Day
RETIRED TEACHER**	\$115.00	Per Day
BUS DRIVER (OAPSE STEP 0)*	\$20.16	Per Hour
RETIRED BUS DRIVER**	\$22.16	Per Hour
CAFETERIA	\$11.25	Per Hour
RETIRED CAFETERIA	\$13.25	Per Hour
CUSTODIAN	\$14.00	Per Hour
RETIRED CUSTODIAN	\$16.00	Per Hour
SECRETARY	\$11.25	Per Hour
RETIRED SECRETARY	\$13.25	Per Hour
TEACHER/LIBRARY/RECESS/TECH AIDE	\$11.25	Per Hour
RETIRED TEACHER/LIBRARY/RECESS/TECH AIDE	\$13.25	Per Hour
NURSE	\$25.00	Per Hour
FITNESS CENTER	\$10.75	Per Hour
GROUND WORKER	\$10.75	Per Hour
SUMMER HELP	\$10.75	Per Hour

\* All Bus Driver substitutes will receive the bus driving incentives as outlined in Article 11 of the OAPSE Collective Bargaining Agreement.

\*\*Substitute who retired from Elmwood from same position in which they are substiting  
 +\$2.00 an hour

# GCL Education Services, LLC.

## LEAP Program

166 2<sup>nd</sup> Street N.W. Barberton, Ohio 44203

Phone: (234) 678-5488 Fax: (234) 678-5489 Website: [www.theleaprogram.net](http://www.theleaprogram.net)

**Day Treatment-Purchase Service Agreement  
2024-2025 School Year**

**Student:**

THIS AGREEMENT is entered into between the Elmwood Local Schools (hereafter "the financially responsible District") and GCL Education Services, LLC. A special needs/ At risk Education Company, for the sole purpose of providing education services in accordance with placement at the "Leap Program" via The Village Network Residential Treatment Program.

WHEREAS, Ohio Revised Code 3323.08 authorizes a district or court to place a child in a private school or private residential treatment center.

WHEREAS, Student(s) from Elmwood Local Schools will be attending GCL Education Services, LLC. "Leap Program".

**THE PARTIES AGREE AS FOLLOWS:**

The above District will pay GCL Education Services, LLC. a per diem rate of \$180 per student, after services rendered, including teacher in service and calamity days.

1. GCL Education Services, LLC. and the District agree to exchange all relevant records pertaining to the identified student, including but not limited to Multifactor Evaluation, re-evaluations, current and past IEP'S, report cards, progress reports, transcripts, assessments, discipline records, and any other information/ records needed for GCL Educational Services LLC. and/or the above school district to fulfill their educational obligations to the above identified student.
2. The above District will have access to the above-identified student's education records for the purpose of monitoring the students' educational progress. At minimum, GCL Education Services, LLC. will provide any changed and or/updated IEP information, student attendance, Discipline records, assessment data, interim progress monitoring and other relevant information on a quarterly basis to the above-named district contact.
3. The term of this agreement will not exceed one (1) year and will automatically expire at the end of the 2024-2025 school year (6/2/25).
4. In the event the student's educational needs are no longer the financial responsibility of the above-named school district, the parties respective obligations under this agreement for the student above will cease as of the last day the student is attending the Leap Program. The above district will be invoiced monthly.

5. GCL Education Services, LLC. acknowledges and agrees the above identified students will not be considered "enrolled" in the Leap Program for the purpose of average daily membership or federal or state funding and the above identified student will be enrolled with the above identified District.
6. GCL Education Services, LLC. And the above District will collaborate on the development of an IEP acceptable to all IEP team members and parties if applicable.
7. GCL Education Services, LLC. reserves the right to take immediate action, without district permission, in situations where a student, by act or omission, poses a risk of injury, harm or other danger to him/herself or others. Such action may include, but is not limited to immediate dismissal from GCL Education Services, LLC. Leap Program, emergency referral to psychiatric or other institutional healthcare providers, and/ or securing assistance from local law enforcement authorities. The above District will be promptly informed of such an event.
8. Additional Services, IE: Speech Therapy, Occupational Therapy, Physical Therapy and Psychological Services will be provided by an outside agency that will be billed separately.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year indicated below.

District Representative: \_\_\_\_\_ Date: 1/1

GCL Education Services, LLC.  
George Linberger: Leap President

Date: 7/25/24

Please send signed contract to  
GCL Education Services, LLC.  
166 2<sup>nd</sup> Street NW  
Barberton, Ohio 44203 or email to:  
[mikaela@theleaprogram.net](mailto:mikaela@theleaprogram.net)

**EXHIBIT C**

**ELMWOOD BOARD OF EDUCATION**  
August 12, 2024