Elmwood High School



"HOME OF THE ROYALS"

Student Athlete Code of Conduct

Revised 8/14/2017

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Prospective Student-Athlete

This student-athlete Code of Conduct handbook is presented to you because of your son/daughter's interest in participating in interscholastic athletics at Elmwood High School. It is implied that the student has your permission to compete in athletics as well. Support from the student's family is crucial to a positive experience in athletics for the student-athlete. We firmly believe that actively engaging in athletics can be very important to the overall well-being of students at Elmwood. The opportunities provided will assist the student in furthering their growth, not only as an athlete, but more importantly, as a student and a member of our community.

The development of students into young men and women through athletics is something that is very important to the staff and administration at Elmwood. Our focus on running an organized and effective athletic program will help ensure that the student develops the highest level of mental, physical, and emotional development possible.

With this commitment, we acknowledge your responsibility and duty as a parent/guardian of the athlete. We would like you to take this opportunity to familiarize yourself with the policies and procedures we feel are necessary for a successful athletic program.

The Athletic Department assumes the responsibility of governing the rules and regulations of interscholastic competition. In order to be effective though, they need the respect and support of parents, athletes and coaches as a whole. This is done through direct communication between the Athletic Department and the parent(s) or guardian(s) of our athletes. It is our goal to further this through this handbook.

Parent/Guardian Recognition of Policy

The opportunity to participate in athletics is a privilege, not a right. Making the choice to participate in athletics places a student under the auspices of the Board-approved Code of Conduct. The athlete is to be held responsible to this Code of Conduct on a **year-round basis which does not stop at the end of a season.** Consequently, the policies in this Handbook are in effect every day of the year and until the student's academic career is over at Elmwood High School.

Each student and parent/guardian is required to read over this handbook and confirm, by signature, that they have read and fully understand the policies set forth by the Elmwood Local School District. The signed consent form will be filed in the office of the Athletic Director.

Expectations of the Student-Athlete

Sportsmanship: Athletes must be aware at all times that they represent Elmwood High School, both on and off the field, and reflect its values of good sportsmanship and respect to others.

Eligibility: Athletic Eligibility

In the immediate preceding grading period, a student must receive a passing grade in a minimum of five (5) one (1) credit courses or the equivalent, which count toward graduation and those grades must, when combined, generate a grade point average of at least 1.50 on a four (4) point (4.00) scale.

A student enrolled in the first grading period after advancement from the eighth to ninth grade must have passed five courses in the preceding grading period in which the student was enrolled and those grades must, when combined, generate a grade point average of at least 1.50 on a four (4) point (4.00) scale.

A student in grades 9-12 who meets all athletic eligibility requirements established by the Ohio High School Athletic Association, but fails to meet the required 1.50 grade point average is ineligible to participate during the next nine (9) week grading period. This student may elect to go on a nine (9) week academic probation to regain the privilege to participate. There is no probation available if the student is ineligible because of not meeting the five (5) credit rule. Academic Probation is handled through the Athletic Director.

If the student meets both requirements during the probationary period, s/he regains full eligibility for the next nine (9) week grading period. If the student fails to meet both requirements, s/he is ineligible to participate during the next nine (9) week grading period.

Students in grades 9-12 will have the opportunity to opt for academic probation one (1) nine (9) week grading period to regain participation privileges once during grades 9 and 10, and once during grades 11 and 12.

A student in grade 7-8 must have received passing grades in five courses in the preceding grading period in which the student was enrolled and those grades must, when combined, generate a grade point average of at least 1.50 on a four (4) point (4.00) scale. To be eligible in any 9-week grading period, the student must have been enrolled in the immediately preceding grading period and passed a minimum of 5 credits (high school), 75% of classes in middle school (entering freshman), and also achieving a minimum grade point average (GPA) of 1.5 in the immediately preceding grading period.

A waiver is available for a student who is ineligible because they failed to achieve a 1.5 GPA for the grading period. The student may use the waiver to regain eligibility for one nine-week grading period. The student is allowed one waiver in middle school (7th and 8th grade), one in 9th and 10th grade, and one in 11th and 12th. It is important to note that the waiver applies only to students who do not reach a 1.5 GPA; it does not apply to those who do not pass enough credits.

Attendance: All students are expected to attend school the entire day, the day of a game or practice. In order to participate in a game or practice, the student is required to attend school for a minimum of four complete class periods during the day. The principal may grant exceptions to this rule based on review of the individual case and any extenuating circumstances. Any absence from school must be excused by the attendance officer in order to participate that same day.

Also, attendance the day following a contest is important. If a trend of absences begins following contests, the student may be subject to provide medical verification for their absence. If this does not happen, the student may be denied participation in the next scheduled contest.

Hazing Policy: Hazing is defined as an act that is an explicit or implicit condition for initiation to, admission into, affiliation with, or continued membership in a group or organization. Hazing is a broad term encompassing any action or activity which does not contribute to the positive development of a person; which inflicts or intends to cause physical or mental harm or anxieties; and/or which demeans, degrades, or disgraces any person regardless of locations, intent or consent of participants. No student shall participate in, encourage the act of, or assist in the planning of any hazing. Permission or consent from the victim does not lessen the prohibited acts contained in this section. Student-athletes who violate this policy are subject to denial from any athletic participation and subject to additional consequences under the Student Conduct Code.

Service: Giving back to the local community is a great thing for Elmwood students and is appreciated by those who are helped out. Community involvement by athletes may be required at the discretion of the athletic director. Each athletic season the athletes will be asked to perform community service with their respective teams, as assigned by the athletic director.

Athlete Participation: The following items must be completed and on file in the athletic director's office before any candidate for a team may participate in a practice or game.

- 1. PARTICIPATION/PHYSICAL EXAM FORM
- 2. INSURANCE/INSURANCE WAIVER FORM
- 3. EMERGENCY MEDICAL FORM
- 4. ATHLETIC CODE AGREEMENT
- 5. DRUG TESTING RELEASE FORM
- 6. PARENT/STUDENT CONCUSSION FORM
- 7. LINDSAY'S LAW/SUDDEN CARDIAC ARREST SIGNATURE FORM

Any student who drops from or quits an athletic squad after the first contest is ineligible to participate in another sport until the previous sport is completed. If the athlete quits before the first contest they may only switch if consent is given by both coaches involved.

Insurance: Each athlete should be covered by adequate insurance before participating in any athletic contest. A student can be covered through their own insurance from home or school-time coverage is offered for a fee. If a student is not provided with adequate insurance, Elmwood Local Schools will not be held responsible for any injuries sustained while participating in interscholastic sports.

Uniforms and Equipment: Responsibility for school-issued equipment is held by the student-athlete and they are encouraged to take care of the equipment as it takes care of them. All equipment, including uniforms and warm-ups, are only to be worn to practices and games, unless otherwise permitted by the head coach. At the end of the season this equipment is to be returned to the coach in a clean and respectable condition by a date set by the coach. In some sports, athletes are asked to purchase certain articles, such as warm-ups or other personalized items. These items will become property of the student athlete upon completion of the season. Fees for damaged and/or lost articles will be assessed to students. Awards may be withheld for equipment uniforms that are not turned in.

Transportation: Every athlete is expected to ride to and from every event with the team. We understand that there are circumstances that lead to exceptions to this. These exceptions must be approved by the head coach after receiving verification from a parent/guardian and the athlete. In all cases, the coach will make the final decision and requests may not always be approved.

Sports Award Ceremonies: As a matter of respect to the coach and the other members of the team, an athlete is expected to attend the awards program. If an athlete cannot attend the program he/she must inform the athletic director in writing prior to the day of the program or he/she will not be eligible to receive any awards.

Scheduling of Contests and Practices

- 1. Scheduling of practice sessions is done in accordance with regulations of the OHSAA and the policies established by the Board of Education.
- 2. In cases of practices or contests during foul weather, all decisions will follow established inclement weather procedures through the athletic director and principal.
- 3. There shall be no Sunday practices as a general rule. If some emergency or special situation should arise and the coach feels it is necessary to practice on Sunday, he/she may do so with the consent of the principal.
- 4. Wednesday practices and contests, in accordance with Board Policy, shall conclude as nearly as possible to 6:30 p.m., unless otherwise approved by the Principal.

Instructional Programs

Athletes are subject to OHSAA instructional program and non-interscholastic competition regulations. These regulations vary by sport and may be found at the OHSAA website (www.ohsaa.org). Knowledge and compliance with these rules are the responsibility of the coach, the athlete and the parents

DRUG TESTING POLICY

Elmwood Local Schools

The Elmwood Board of Education Drug Testing Policy was formed because of a concern that alcohol and illicit drugs may be used by Elmwood High School and Middle School students. The Elmwood Board of Education desires to implement a policy which will attempt to provide this district with a safe and healthful student program. This policy reflects the Elmwood Board of Education and the community's strong commitment to establish a truly drug and alcohol free school program. Because of the pervasive nature of drug use in our local schools, Elmwood Local Schools have selected student athletes, students who participate in competitive extra-curricular activities and students who, along with consent from their parents, volunteer to be tested, for inclusion in the testing pool. This policy applies to all athletes, volunteers and extracurricular activities from grades 7-12.

PURPOSE OF THIS POLICY SHALL BE:

- 1. To provide a healthy and safe environment to all students participating in the athletic and extracurricular program.
- 2. To discourage all students from using drugs and alcohol.
 - a. Students will assume all responsibility for regulating their personal lives in ways that will result in their becoming healthful members of a team and worthy representatives of the school and community.
- 3. To provide students with the opportunity to become leaders in the student body for a drug free school.
- 4. To provide solutions for the student who does use drugs and alcohol.
- 5. To provide the school with positive guidelines and disciplinary policies for violations of the drug free policy.
- 6. To encourage those students who participate in athletic and extracurricular programs to remain drug free and alcohol free.

DEFINITIONS

1. STUDENT ATHLETE

Any person participating in the Elmwood Middle and High School athletic program and/or contests under the control and jurisdiction of the Elmwood Local Schools and/or the Ohio High School Athletic Association (OHSAA). This policy also includes cheerleaders and members of the Wrestlerettes.

2. EXTRACURRICULAR

Any activity of a competitive nature that does not involve a grade.

3. ATHLETIC SEASON

In-season start dates will begin as published by the Ohio High School Athletic Association or sanctioning organization and continue until the completion of awards program for that sport for the Elmwood Local Schools. There are three athletic seasons: Fall, Winter, Spring.

4. RANDOM SELECTION

A system of selecting athletes for drug and alcohol testing in which each athlete shall have a fair and equitable chance of being selected each time selections are required.

5. ILLEGAL/ILLICIT DRUGS

Any substance included in U.S.C. 802 (6), which an individual may not sell, offer to sell, possess, give, exchange, use, distribute, or purchase under State or Federal Law. This definition also includes all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer. We may also test for Nicotine and Steroids. Additionally tobacco products and steroids are prohibited under this section.

6. ALCOHOL

Any intoxicating liquor, beer, wine, mixed beverage, or malt liquor beverage as defined in the Ohio Revised Code Section 4301.01. The term "alcoholic beverage" includes any liquid or substance, such as "near beer" which contains alcohol in any proportion or percentage. The term "alcoholic beverage" does not include a substance used for medical purposes in accordance with directions for use provided in a prescription or by the manufacturer and in accordance with school district policy and rules related to the use of prescription and non-prescription drugs, provided the substance is a) authorized by a medical prescription from a licensed physician and kept in the original container, which shall state the student's name and directions for use or b) an over-the-counter medicine.

TYPES OF TESTING

1. RANDOM TESTING

In-session random testing shall be done throughout the season. The Head Coach is responsible for ensuring that all student athletes and their parent/guardian/custodian properly sign the INFORMED CONSENT AGREEMENT prior to testing. Each team may have up to 20% of its eligible students tested per random selection. A student may be tested more than once per season. In the event of a positive result, the specimen will be sent to a laboratory for confirmation of results and a certified Medical Review Officer will determine the results.

a. Random selection of student athletes:

The Athletic Director, under the Principal's supervision, will use a system to ensure that students are selected in a random fashion. This system may include computer generated random numbers or names or by pulling numbers from a pool of numbers equal to the number of eligible student athletes.

b. Scheduling of random testing:

Random testing will be unannounced. The day and date will be selected by the Athletic Director and confirmed with the building administrator. Random testing may be done weekly.

2. DRUGS FOR WHICH ATHLETES MAY BE TESTED:

LSD, Alcohol, Marijuana, Amphetamines, Methadone, Anabolic Steroids, Methaqualone, Barbiturates, Nicotine (Tobacco), Benzodiazepines, Opiates, Cocaine, Propoyphene (Darvon), or Any substance included in U.S.C. 802 (6), which an individual may not sell, offer to sell, possess, give, exchange, use, distribute, or purchase under State or Federal Law. This definition also includes all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer.

3. COLLECTION PROCESS (Urine Screens)

The student will be notified to report to the collection site. A specimen from the student will be collected as follows and all students must follow this process:

All students must have a picture ID or be identified by the Athletic Director or Principal. No exceptions will be allowed.

Drug testing area must be secured during the testing.

Only lab technicians and students will be witness to the test.

Privacy must be kept for all students.

The Athletic Director is responsible for ensuring that all of the forms are completed and signed by both parent/guardian/custodian and student. No student is to enter the collection site until forms, money and proper ID are completed.

When students arrive and cannot give a sample, they will need to start drinking water, pop or juice. After 36 oz. the human body will need to urinate.

No bags, backpacks, purses, cups, containers or drinks will be allowed to enter the collection area. All coats, vests, jackets, sweaters, hats, scarves or baggy clothing must be removed before entering the collection site. Only pants and t-shirts or

dresses may be worn in the collection area. Any infringement of the rules will result in the student taking the test over.

Students processed by the lab technician who cannot produce a sample will be kept in a secured area to wait until they can test. If they leave this area they will not be allowed to test. They are not to have contact with anyone until after the sample is given.

Students will be asked to hold out their hands and a sanitizer will be put on their hands or will wash hands with water. The bathroom personnel will add a dye to the toilet.

Students will be asked to urinate directly into the collection cup given to them by the lab personnel. The lab technician will stand outside the stall and listen for normal sounds of urination.

Any and all adulteration of the specimen will be detected and considered the same as a test refusal or 1st time infraction. (The lab checks every sample for adulteration, such as additives you drink or add to urine to change the sample.)

Adulterations: We will treat adulterations and diluted samples as first time offenses. They are not called positives but have the same consequences. A retest will be required within 24 hours.

Any suspicion of tampering with the sample will be brought to the tester¹s attention. The sample will be sent to the lab for immediate confirmation of tampering.

The sample must be taken in one attempt and be at least 30 ml in size. The student must hand the cup to the lab technician.

Students are not to flush the toilets or urinals. In the event that a student flushes the toilet he or she will be required to give a new sample immediately or the sample will be invalid.

With student watching, the lab technician will recap the sample and hand it to the student who must then return it to the intake technician. In the event that the student does not hand the cup directly to the intake technician, the sample is invalid and a new sample must be taken. If the student leaves the collection area or has contact with anyone, the sample will be invalid and the student will have to give another sample.

This collection procedure is subject to change because of procedural requirements by the testing agency. The School Board reserves the right to change the collection procedure to coincide with the testing guidelines set forth by the testing agency.

When using rapid screens, all non-negative screens will be sent out with a chain of custody to a certified laboratory for confirmation. A Certified Medical Review Officer will verify the positive test.

Any student that tests positive will have to be tested weekly for the term of a 5 week program with drug counseling at the expense of the student and or parent. Testing will be done by Great Lakes Biomedical only so long as this is the company the school selects.

4. RESULTS OF A POSITIVE TEST

Any positive urine drug test results will be made known to the building administrator, who in turn will notify the parents/guardians/custodians and student.

5. IF A POSITIVE TEST OCCURS:

The first violation

For the first positive result, the student athlete will be given the option of:

A) The student will have to make an appointment with a certified chemical dependency counselor (or at an agency certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services) for chemical dependency assessment and then follow the recommendations of the counselor. The parent/guardian/custodian is responsible for all expenses and for providing the Athletic Department with documentation that the athlete completed all recommendations of the counselor. The athlete will be **denied participation for a minimum of 50% of the season**. The parent/guardian/custodian and student will meet with the Athletic Director, the coach, and a building administrator to determine reinstatement. The student may be required, at parent/guardian/custodian expense, to submit to weekly or random testing for the remainder of the current athletic season.

OR

B) Denial of participation in interscholastic athletics for the remainder of the current season and for that year.

The second violation

The student is denied participation for one calendar year from the date of notification of the violation.

The third violation

The student is permanently denied participation in athletics in the Elmwood Local Schools.

Violations are accumulative throughout the student¹s secondary school career. (Grades 7-12)

Other Alcohol, Tobacco and Drug Violations

OUT OF SEASON VIOLATIONS

First violation

- A. The athlete will be denied participation for a minimum of 20% of their next season.
- B. A requirement to receive 10 hours of counseling, assessment and/or community service approved by the principal, athletic director, and athlete's parents. All costs for counseling and assessment will be the responsibility of the student athlete or his/her parent/guardian. This must be completed before the student will be allowed to participate in any further contest. If the student refuses to attend or fails to meet the assessment, counseling, and/or community service requirements they will be denied participation in any athletics for one calendar year from the date of the violation.

Second Violation

A second out of season violation will be handled as a first "In Season" violation and advance progressively from there for any future violations.

Note: Violations shall be cumulative within each season category, "In Season" or "Out of Season," and shall be cumulative to the last official school day of his/her academic life (grades 9 through 12). Late season violations will result in the denial of participation being carried over into the next sports season in which the athlete is involved.

The principal or designee shall notify the student athlete and their parents of the alleged violation. Due process procedures will be followed.

Violations of the Student Code of Conduct/ Team Rules

- For violations of the student Code of Conduct, as determined by the principal or designee, the student athlete will be subject to the penalties related to the violation of the Student Handbook. Athletes will not be allowed to participate in practices or contests during the period of a suspension.
- Coaches may establish additional rules in their sports which have the approval of the athletic director and principal. These rules must be in written form and in agreement with the athletic and student handbook. These additional rules must be signed by the athlete and his/her parent or guardian.
- An athlete will not engage in criminal activity or violations of civil law. Any student athlete in attendance at a site where illegal activity is taking place must leave that site immediately. Failure to do so will result in a violation of the athletic code of conduct and the athlete will be assessed the corresponding consequence per this document. Illegal substance violations will be treated the

same as a failed drug test. In addition, any student attempting to assist another in falsifying a drug test will be subject to an in-season or out-of-season violation. Recognizing the varying degrees of severity of violations (misdemeanors vs. felonies), consequences for involvement may result in minor reprimands to the denial of participation of up to a school year. Consultation between the coach, athletic director and the principal will take place before the denial of participation.

5610.05 – PROHIBITION FROM EXTRA-CURRICULAR ACTIVITIES

Participation in extra-curricular activities, including interscholastic sports, is a privilege and not a right. Therefore, the Board of Education authorizes the Superintendent, principals, and assistant principals and other authorized personnel employed by the District to supervise or coach a student activity program, to prohibit a student from participating in any particular or all extra-curricular activities of the District for offenses or violations of the Student Code of Conduct/Student Discipline Code for a period not to exceed the remainder of the school year in which the offense or violation of the Student Code of Conduct took place.

In addition, student athletes are further subject to the Athletic Code of Conduct and may be prohibited from participating in all or part of any interscholastic sport for violations therein.

Students prohibited from participation in all or part of any extra-curricular activity are not entitled to further notice, hearing, or appeal rights.

Adults are Essential for Sportsmanship

The Elmwood Athletic Department along with the Ohio High School Athletic Association strongly stresses the importance of sportsmanship at every athletic event. Having a positive winning atmosphere begins and ends with a show of respect for all officials and opposing teams. This will be stressed to the coaches and athletes and is highly encouraged to all who attend an Elmwood event.

There is no place for criticizing an official for a call that cannot be changed. Negative cheers towards opponents and officials only cast a negative light on our program. However, we do greatly encourage our fans to cheer and support our athletes and coaches in a manner that reflects a positive image of Elmwood athletics. If this cannot be accomplished and a problem ensues, officials, security and school administrators reserve the right to remove from or deny the right to attend any Elmwood athletic event.

Your cooperation is greatly appreciated by Elmwood High School as we strive for great sportsmanship and continued athletic success.

Parental Concerns: We believe that most concerns can be resolved between the player and the coach first, then the parent and the coach. Ultimately, we feel the coach deserves

the courtesy of attempting to resolve the problem first. However, if a satisfactory resolution is not reached, parents may continue discussing the matter as follows: (1) Athletic Director (2) Principal (3) Superintendent. All discussions should follow this chain of command in order.

OHSAA BYLAW 3-1-4 (Preseason Video)

This requires a mandatory, preseason meeting with prospective student-athletes and parents before each athletic season that shall consist of a review of the student-eligibility bulletin and key essential eligibility requirements and also a sportsmanship, ethics and integrity component.

Letters and Awards

Certificate of Participation: Freshman awards of three inch numerals indicating year of graduation and certificate of participation. Junior Varsity and Varsity participation awards (those who do not qualify for a varsity letter) will consist of a certification of participation.

Varsity Awards: First year award consists of a 6" "E" and an insert pin identifying the sport. In subsequent years, the athlete will receive a bar along with a trophy for a four-year award. Nine varsity letters earned will result in an "Outstanding Athlete" plaque.

Varsity Letter Requirements:

- 51% of the contests in Football, Golf, Volleyball, Basketball, Softball, Baseball (25% for Pitchers).
- 75% of the contests in Cross Country.
- 67% of the Varsity contests or score at least 30 points in Wrestling.

10 pts for a pin or tech fall, 5 pts for a win w/o tech fall, 2 pts for a loss by decision,

- -1 pt for a loss by fall, 1 pt for a JV victory, 5 pts for not missing a practice, 10 pts for not getting pinned all season.
- Score 8 points or place in regional meet in Track.
- Any senior athlete who has been a member of a squad in good standing for two years, but has not met the above standards, is given the 1st year award.
- Managers and Student Trainers must be recommended by head coach and approved by athletic director.

1st Year: Certificate of participation and 3" numerals

2nd Year: Varsity Letter and insert

3rd & 4th Year: Bar

The athletic director may waive the requirements for the earning of awards in special cases, such as injury or illness.

Special Awards

Awards may include:

Baseball: Country Hardball Award, Best Pitcher, Defender, Hitter

Basketball: Captains, Coach's Award, Most Improved, Offensive Player

Defensive Player

Cross Country: Captains, Most Improved, Work Ethic, Most Valuable Runner,

Rookie of the Year

Football: Outstanding Offensive Back, Offensive Lineman, Offensive End, Defensive Back, Defensive Lineman, Linebacker, Most Improved, Captains, Mike Duncan Award

Golf: Most Improved, MVP, Coach's Award, Captains

Softball: Captains, Most Improved, Best Hitter, Best Defender

Track: Most Valuable Runner, Most Valuable Field Event, Captains, Most Improved, John Ramsey Award

Volleyball: Coach's Award, Offensive and Defensive Player of the Year, Ace Award,

Workhorse Award

Wrestling: Most Improved, Most Pins, Most Valuable, Most Take Downs,

Captains, Brian Mayo Award

Note: Coaches may substitute awards in their sports for the ones listed above. If a coach wants additional awards they may do so on their own.

All Ohioian Wall

Individual or teams will be recognized for the following accomplishments.

Individual: First, second, and third (excluding special mention and honorable mention) team All-Ohio in any recognized State Poll. Selection for an OHSAA officially recognized All-Ohio or All Star game. Place 1-8 in state competition in Cross Country, Golf, Wrestling, Swimming/Diving or Track.

Team: Any team which finishes 1-6 in OHSAA State competition. (Recognition consists of those members of the squad who participated in the state competition)

Recognition does not occur until after the athlete graduates.

The Athletic Director has the right to rescind the honor to the All Ohio Wall for good and just cause.

Special Note: Any item not specifically addressed in this manual is under the auspices of the Athletic Director and Principal within the structures of OHSAA and Elmwood Board of Education policy.

YOUR SCHOOL INFORMED CONSENT AGREEMENT

STUDENT NAME (Print)	GRADUATION YEAR
AS A STUDENT:	
 may be withdrawn for violatic Policy and the Athletic Code I have read the Drug Testing thoroughly understand the cocommitment to the Drug Test I understand that when I particular random urine drug & alcohol practice or participate in any consent agreement and agree 	Policy and Athletic Code of Conduct and assequences that I will face if I do not honor my ing Policy and the Athletic Code of Conduct. cipate in any athletic program I will be subject t testing, and if I refuse, I will not be allowed to athletic activities. I have read the informed
STUDENT SIGNATURE	DATE
AS A PARENT/GUARDIAN/CUSTO	DIAN:
 Athletic Code of Conduct an son/daughter/ward as a partic Schools district. I pledge to promote healthy li Local Schools system. I understand that my son/daug program, will be subject to ra he/she refuses, will not be alloactivities. I have read the info I understand this agreement is 	al Schools district drug testing policy and the d understand the responsibilities of my ipant in athletic activities in the Elmwood Local festyles for all student athletes in the Elmwood ghter/ward, when participating in any athletic andom urine drug and alcohol testing, and if towed to practice or participate in any athletic formed Consent Agreement and agree to its terms is binding while my son/daughter/ward is a Elmwood Local Schools district.
PARENT/GUARDIAN/CUSTODIAN SIGN	NATURE DATE
PARENT GUARDIAN/CUSTODIAN PRIN	TTED NAME WORK PHONE

INFORMED CONSENT AGREEMENT

We hereby consent to allow the student named on the reverse side to undergo urinalysis testing for the presence of illicit drugs, alcohol, or banned substances in accordance with Policy and Procedures for Drug Testing of the Elmwood Local Schools District.

We understand that testing will be administered in accordance with the guidelines of the Elmwood Local Schools District Drug Testing Policy for student athletes.

We understand that any urine sample taken for drug testing will be tested only by a Board approved company.

We hereby give our consent to the company selected by the Elmwood Local Schools Board of Education, its employees, or agents, together with any company, hospital, or laboratory designated to perform urinallysis testing for the detection of drugs.

We further give our consent to the company selected by the Elmwood Local Schools Board of Education, its employees, or agents, to release all results of these tests to designated School District employees or agents. We understand that these results will also be available to us upon request.

I, the student, hereby authorize the release of the results of such testing to my parent/guardian/custodian.

We hereby release the Elmwood Local Schools Board or Education, its employees or agents from any legal responsibility or liability for the release of such information and records.

This will be deemed a consent pursuant to the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g as amended, and the Ohio Revised Code 3319.321, for the release of the test results as authorized by the Informed Consent Agreement or as required by law.

Student Signature	Date
Parent/Guardian Signature	Date
Parent/Guardian Printed Name	Daytime Telephone

Code of Ethics Agreement

STUDENT NAME (print)	GRADUATION YEAR
Student:	
After reading and understanding the conter to all rule and regulations and will follow a Elmwood High School athletics.	nts within the Code of Conduct, I hereby agree and respect them as a representative of
	Athlete Signature
	Date
Parent:	
	nts within the Code of Conduct, I acknowledge ect the contents, accepting that violation of the ion from the team. Parent Signature
	Address
	Phone
	Date

PLEASE RETURN THIS FORM TO THE HIGH SCHOOL OFFICE - FOR FILING BY THE ATHLETIC DIRECTOR.