# ESTIMATE OF REVENUES <br> FOR SUBMISSION TO WOOD COUNTY BUDGET COMMISISON FOR BUDGET YEAR BEGINNING JULY 1, 2024 

## SCHOOL DISTRICT OF ELMWOOD LOCAL

BUDGET YEAR 2024/2025 DATE: January 8, 2024

This document must be adopted by the School Board and submitted to the Wood County Auditor on or before January 20th, 2024.

## TO THE AUDITOR OF WOOD COUNTY:

The following revenue estimates for the budget year beginning July 1,2024 has been adopted by the Elmwood Board of Education and is herewith submitted for consideration of the Budget Commission.

SIGNED: $\qquad$
Treasurer

## ESTIMATE OF REVENUES

FOR SUBMISSION TO WOOD COUNTY BUDGET COMMISSION
FOR BUDGET YEAR BEGINNING JULY 1, 2024

EXHIBIT I

| Fund Name: GENERAL FUND <br> Fund Number: 001-0000 <br> Fund Type: General Fund |  |  | BUDGET | YEAR |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previous Fiscal Year | Last <br> Fiscal Year | $\begin{aligned} & \hline 07 / 01 / 24 \\ & 12 / 31 / 24 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 01 / 01 / 25 \\ & 06 / 30 / 25 \\ & \hline \hline \end{aligned}$ | $\begin{aligned} & \hline 07 / 01 / 25 \\ & 12 / 31 / 25 \\ & \hline \hline \end{aligned}$ |
|  |  |  |  |  |  |
| BEGINNING UNENCUMBERED FUND BALANCE: | \$ 7,452,130 | \$ 6,963,315 | \$ 5,792,934 | \$ 5,347,218 | \$ 4,861,107 |
|  |  |  |  |  |  |
| REVENUES |  |  |  |  |  |
| 1000 Receipts from Local Sources |  |  |  |  |  |
| 1100 Taxes |  |  |  |  |  |
| 1110 General Property Tax | 2,630,586 | 2,762,115 | 1,258,972 | 1,668,870 | 1,271,562 |
| 1120 Tangible Personal Property | 2,206,567 | 2,203,277 | 205,428 | 1,956,973 | 201,320 |
| 1130 Income Tax | 2,897,542 | 2,576,831 | 1,481,008 | 1,173,128 | 1,510,628 |
| 1190 Other Receipts (Local Taxes) |  |  |  |  |  |
| Total Taxes | \$ 7,734,695 | \$ 7,542,223 | \$ 2,945,408 | \$ 4,798,971 | \$ 2,983,509 |
|  |  |  |  |  |  |
| 1200-1800 Other Receipts from Local Sources | 633,513 | 665,189 | 346,031 | 332,461 | 352,952 |
| 1900 Other Revenue Sources |  |  |  |  |  |
| 1910 Premium and Accrued Interest on Bonds |  | - |  |  |  |
| and Notes Sold |  |  |  |  |  |
| 1920 Sale of Bonds |  | - |  |  |  |
| 1930 Sale and Loss of Assets |  |  |  |  |  |
| 1931 Sale of Fixed Assets |  |  |  |  |  |
| 1932 Compensation for Loss of Assets |  |  |  |  |  |
| 1933 Sale of Personal Property |  |  |  |  |  |
| 1940 Proceeds from Sale of Notes |  |  |  |  |  |
| Total Other Revenue Sources | \$ 633,513 | \$ 665,189 | \$ 346,031 | \$ 332,461 | \$ 352,952 |
|  |  |  |  |  |  |
| Total Receipts from Local Sources | \$ 8,368,208 | \$ 8,207,412 | \$ 3,291,439 | \$ 5,131,432 | \$ 3,336,461 |
|  |  |  |  |  |  |
| 2000 Receipts from Intermediate Sources |  |  |  |  |  |
|  |  |  |  |  |  |
| 3000 Revenue from State Sources |  |  |  |  |  |
| 3000 Revenue from Other State Sources | 7,511,975 | 7,590,714 | 3,849,262 | 3,849,262 | 3,903,976 |
| excluding 3130 |  |  |  |  |  |
| 3130 Property Tax Allocation | 389,270 | 379,539 | 168,402 | 223,230 | 165,034 |
| Total Revenue from State Sources | \$ 7,901,245 | \$ 7,970,253 | \$ 4,017,664 | \$ 4,072,492 | \$ 4,069,009 |
|  |  |  |  |  |  |
| 4000 Revenue from Federal Sources | \$ | \$ | \$ | \$ | \$ - |
|  |  |  |  |  |  |
| 5000 Other Revenue Receipts |  |  |  |  |  |
| 5100 Transfers-In |  |  |  |  |  |
| 5200 Advance-In | - | - |  |  |  |
| 5300 Refund of Prior Year's Expenditure | 91,683 | 88,125 | 233,006 | 41,119 | 76,500 |
| Total Other Revenue Receipts | \$ 91,683 | \$ 88,125 | \$ 233,006 | \$ 41,119 | \$ 76,500 |
|  |  |  |  |  |  |
| TOTAL REVENUES AND BEGINNING BALANCE* | \$ 23,813,266 | \$ 23,229,105 | \$ 13,335,043 | \$ 14,592,261 | \$ 12,343,077 |

## ESTIMATE OF REVENUES

FOR SUBMISSION TO WOOD COUNTY BUDGET COMMISSION
FOR BUDGET YEAR BEGINNING JULY 1, 2024

EXHIBIT I
Fund Name: BOND RETIREMENT FUND - VOTED BUILDNG
Fund Number: 002-9010


## ESTIMATE OF REVENUES

FOR SUBMISSION TO WOOD COUNTY BUDGET COMMISSION FOR BUDGET YEAR BEGINNING JULY 1, 2024

EXHIBIT I
Fund Name: PERMANENT IMPROVEMENT (INSIDE MILLAGE)
Fund Number: 003


## ESTIMATE OF REVENUES

FOR SUBMISSION TO WOOD COUNTY BUDGET COMMISSION
FOR BUDGET YEAR BEGINNING JULY 1, 2024

Fund Name: CLASSROOM FACILITIES MAINTENANCE FUND
Fund Number: 034-9010

| Fund Type: Special Revenue |  |  |  |  |  | BUDGET |  | YEAR |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Previous <br> Fiscal Year |  | Last <br> Fiscal Year |  | $\begin{aligned} & \hline 07 / 01 / 24 \\ & 12 / 31 / 24 \\ & \hline \hline \end{aligned}$ |  | $\begin{aligned} & \hline 01 / 01 / 25 \\ & 06 / 30 / 25 \\ & \hline \hline \end{aligned}$ |  | $\begin{aligned} & \hline 07 / 01 / 25 \\ & 12 / 31 / 25 \\ & \hline \hline \end{aligned}$ |
|  |  |  |  |  |  |  |  |  |  |  |
| BEGINNING UNENCUMBERED FUND BALANCE: | \$ | 113,883 |  | 155,199 |  | \$ 29,748 |  | \$ - |  | \$ |
|  |  |  |  |  |  |  |  |  |  |  |
| REVENUES |  |  |  |  |  |  |  |  |  |  |
| 1000 Receipts from Local Sources |  |  |  |  |  |  |  |  |  |  |
| 1100 Taxes |  |  |  |  |  |  |  |  |  |  |
| 1110 General Property Tax |  | 41,642 |  | 16,422 |  | - |  | - |  | - |
| 1120 Tangible Personal Property |  | 33,636 |  | 2,767 |  | - |  | - |  | - |
| 1130 Income Tax |  |  |  |  |  |  |  |  |  |  |
| 1190 Other Receipts (Local Taxes) |  |  |  |  |  |  |  |  |  |  |
| Total Taxes | \$ | 75,278 | \$ | 19,189 | \$ | \$ | \$ | - | \$ | \$ |
|  |  |  |  |  |  |  |  |  |  |  |
| 1200-1800 Other Receipts from Local Sources |  | 5,033 |  | 75 |  | - |  | - |  | - |
| Total Receipts from Local Sources | \$ | 80,311 | \$ | 19,264 | \$ | \$ | \$ | \$ - | \$ | \$ |
|  |  |  |  |  |  |  |  |  |  |  |
| 3000 Revenue from State Sources |  |  |  |  |  |  |  |  |  |  |
| 3000 Revenue from Other State Sources |  | 29,748 |  | 29,748 |  |  |  |  |  |  |
| excluding 3130 |  |  |  |  |  |  |  |  |  |  |
| 3130 Property Tax Allocation |  | 6,030 |  | 3,015 |  | - |  | - - |  | - |
| Total Revenue from State Sources | \$ | 35,778 | \$ | 32,763 | \$ | \$ - | \$ | \$ - | \$ | \$ |
|  |  |  |  |  |  |  |  |  |  |  |
| 5000 Other Revenue Receipts |  |  |  |  |  |  |  |  |  |  |
| 5100 Transfers-In |  |  |  |  |  |  |  |  |  |  |
| 5200 Advance-In |  |  |  |  |  |  |  |  |  |  |
| 5300 Refund of Prior Year's Expenditure |  | - |  |  |  |  |  |  |  |  |
| Total Other Revenue Receipts | \$ | - | \$ | - | \$ | - - | \$ | - - | \$ | \$ - |
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|  |  |  |  |  |  |  |  |  |  |  |
| TOTAL REVENUE AND BEGINNING BALANCE | \$ | 229,972 | \$ | 187,962 | \$ | 29,748 | \$ | - | \$ | \$ - |

## ESTIMATE OF REVENUES

## FOR SUBMISSION TO WOOD COUNTY BUDGET COMMISSION

 FOR BUDGET YEAR BEGINNING JULY 1, 2024
$\underset{\text { DEBT SCHEDULE }}{\text { EXIBIT VI }}$

| PURPOSE OF | AUTHORITY | DATE | DATE | SERIAL | RATE | AMOUNTS OF | INT | INCIPAL A <br> TT REQUIR | ENTS | AMOUNT R SOURCES | CEIVABLE F MEET DEBT | OM OTHER PAYMENTS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TES | OUTSIDE | ISSUE |  | ERM | INTEREST | OUTSTANDING | BUDGE | EAR |  | BUDG | YEAR |  |
|  | 10 MILL LIMIT |  |  |  |  | AT BEGINNING OF BUDGET YEAR | $\begin{gathered} 7 / 1 / 24 \\ \text { TO } \\ 12 / 31 / 24 \\ \hline \end{gathered}$ | $\begin{gathered} 1 / 1 / 25 \\ \text { TO } \\ 6 / 30 / 25 \end{gathered}$ | $\begin{gathered} \text { 7/1/25 } \\ \text { TO } \\ \mathbf{1 2 / 3 1 / 2 5} \\ \hline \end{gathered}$ | $\begin{gathered} \text { 7/1/24 } \\ \text { TO } \\ 12 / 31 / 24 \\ \hline \end{gathered}$ | $\begin{gathered} 1 / 1 / 25 \\ \text { TO } \\ 6 / 30 / 25 \\ \hline \end{gathered}$ | $\begin{gathered} 7 / 1 / 25 \\ \text { TO } \\ \mathbf{1 2 / 3 1 / 2 5} \\ \hline \end{gathered}$ |
| Payable from General Fund |  |  |  |  |  |  |  |  |  |  |  |  |
| INSIDE 10 MILL LIMT: |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Refunding Certificates of Participation |  | 10/8/2019 | 12/1/2031 |  | 2.65 | 830,000 | 104,713 | 8,288 | 108,288 | 104,713 | 8,288 | 108,288 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL |  |  |  |  |  | 830,000 | 104,713 | 8,288 | 108,288 | 104,713 | 8,288 | 108,288 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Payable from Bond Ret Fund |  |  |  |  |  |  |  |  |  |  |  |  |
| OUTSIDE 10 MILL LIMIT: |  |  |  |  |  |  |  |  |  |  |  |  |
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| TOTAL |  |  |  |  |  | - | - | - | - |  |  |  |

# RESOLUTION ACCEPTING THE RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR 

(CITY, VILLAGE OR RURAL BOARD OF EDUCATION) Revised Code, Secs. 5705.34, . 35

The Board of Education of the $\qquad$ Wood County, Ohio, met in (regular or special) session on the $\qquad$ day of $\qquad$ 2024, at the office of with the following members present:
$\qquad$ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Revenue Estimate for the next succeeding fiscal year commencing July 1st, 2023; and

WHEREAS, The Budget Commission of Wood County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the School District, Wood County, Ohio, that the rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

## CERTIFICATE OF COPY

Original on File
The State of Ohio, Wood County, ss.
I, $\qquad$ Treasurer of the Board of Education of the School District, in said County, and in whose custody the Files and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby certify that the foregoing is taken and copied from the original $\qquad$
now on file with said Board, that the foregoing has been compared by me with said original document, and that the same is a true and correct copy thereof.

WITNESS my signature, this day of $\qquad$ 2024.
Treasurer of the Board of Education of
Wood County, Ohio School District

Wood County, Ohio

SCHEDULE A
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES

| Elmwood LSD <br> Confirming rate resolution | AMOUNT APPROVED BY BUDGET COMM. INSIDE 10 MILL LIMITATION | AMT TO BE DERIVED FROM LEVIES OUTSIDE 10 MILL LIMITATION | COUNTY AUDITOR EST. OF TAX RATE LEVIED |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{aligned} & \text { INSIDE } \\ & 10 \mathrm{MILL} \end{aligned}$ | $\begin{gathered} \hline \text { OUTSIDE } \\ 10 \mathrm{MILL} \end{gathered}$ |
| 2023/2024 |  |  | LIMIT | LIMIT |
|  | Column 2 | Column 3 |  |  |
|  |  |  |  |  |
| GENERAL FUND |  |  | 2.20 | 30.60 |
| BOND RETIREMENT |  |  |  | $1.10 / 0.00$ |
| CLASSRM FACILITY |  |  |  | .50/0.00 |
| PI |  |  | 2.00 |  |
| , |  |  |  |  |
| TOTAL | - | - | 4.20 | 32.20/30.60 |
|  |  |  |  | 36.40/34.80 |

SCHEDULE B
Levies outside 10 mill limitation, Exclusive of Debt Levies

| GENERAL FUND | Term of Levy Qualified | MAXIMUM RATE AUTHORIZED TO BE LEVIED | $\begin{gathered} \text { AUDITOR'S } \\ \text { ESTIMATE OF } \\ \text { YIELD OF LEVY } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Current Expense Levy Authorized by voters on 1976 | Continuing/Y | 19.60 |  |
| Current Expense Levy Authorized by voters on 8/9/1978 | Continuing $/$ Y | 5.00 |  |
| Current Expense Levy Authorized by voters on 11/5/1985 | Continuing $/$ Y | 6.00 |  |
|  |  |  |  |
| Classroom Facilities Authorized by voters on 11/7/2000 | 23 years/Y/EXPIRED | - |  |
|  |  |  |  |

and be it further
RESOLVED, That the Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.
seconded the Resolution and the roll being called upon its adoption the
vote resulted as follows:

| Board Members | Vote |
| :--- | :---: |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

Resolution Adopted on this Date $\qquad$

Treasurer, Board of Education of Elmwood LSD

## Changes to the Curriculum Guide 2024-25

## New State requirements:

## DIPLOMA WITH HONORS CRITERIA (2025 and Beyond)

The students who complete the college preparatory curriculum in high school shall meet at least seven of the following eight criteria:

- Earn four units of math: Fourth math must be $>$ Algebra 2
- Earn four units of Science
- Earn four units of Social Studies
- Earn Three sequential units of one world language, or no less than 2 sequential units of two world languages studied
- maintain an overall high school grade point average of at least 3.5 on a four-point scale up to the last grading period of the senior year (seven semester average)
- ACT: Score of 27 or higher, SAT: Score of 1280 or higher
- Earn two additional diploma seals (4 total) not including Honors Diploma Seal
- Learning Field Experience, OhioMeansJobs Readiness Seal*, Portfolio or Work-Based Learning
**Student Strength Demonstration Replacement
Students can use the Student Strength Demonstration to replace one of either the ACT/SAT, GPA or World Language requirement for any Honors Diploma. The Student Strength Demonstration options are listed below. The same options exist for each of the six honors diplomas* but, where relevant, should reflect coursework or experiences relevant to the theme of the Diploma. For example, a student earning the Academic Honors Diploma and using the College Credit Plus option to replace another requirement for the diploma should have College Credit Plus courses relevant to the Academic Honors diploma.


## OPTIONS:

College Credit Plus: 12 total College Credit Plus credit hours

Advanced Placement: three courses with score of 3 or higher on AP tests

Career-Technical Assurance Guide (CTAG): 12 total credits

Apprenticeship/Pre-Apprenticeship: Completion or Evidence of Acceptance if required to be older than 18
WorkKeys: Score of 6 or higher on all tests (*void for Career-Tech Honors Diploma)

Armed Services Vocational Battery: Score of 50 or above on the ASVAB

Work-Based Learning: 250 total hours of work-based learning

## GOVERNOR'S MERIT SCHOLARSHIP DETERMINATION

The Governor's Merit Scholarship provides up to $\$ 5,000$ in financial assistance to high school seniors who are identified as graduating in the top $5 \%$ of their class. The GMS is renewable for up to four years of full-time instruction. The GMS is a scholarship, which means you do NOT need to pay it back. The GMS can be applied to tuition and fees. The scholarship can also cover other educational expenses (such as books, equipment, room and board, and transportation costs) up to your college or university's published Cost of Attendance. THIS DETERMINATION WILL BE MADE AS LONG AS THE STATE OF OHIO FUNDS THE PROGRAM FOR FUTURE GRADUATING CLASSES

Starting with the Class of 2024, the State of Ohio will be offering the top $5 \%$ of graduating seniors a scholarship opportunity. This scholarship is based on everything completed at the end of their junior year. In order to qualify students must be attending a post-secondary institution located in Ohio. The following factors will be considered when determining the top $5 \%$ of Elmwood Seniors who are eligible for nomination:

- GPA
- Number of Advanced, CCP, and AP courses taken
- ACT Score
- Credits earned

Each student will be ranked and given points based on that ranking (Example: Top ACT score would earn 1 point) The top $5 \%$ of students will be determined by which students have the lowest point value based on the factors above. Please see the example below:

Student A : GPA 4.0(1), ACT:23(2), Credits earned 21(2), Advanced Courses taken: 5(2): Total points $=7$
Student B: GPA: 3.8(2), ACT: 31 (1), Credits earned 25(1), Advanced Courses taken: 7(1) Total points = 5

## New Courses:

## 335 AP U.S. GOVERNMENT AND POLITICS

AP U.S. Government and Politics is an introductory college-level course in U.S. government and politics. Students cultivate their understanding of U.S. government and politics through analysis of data and text-based sources as they explore topics like constitutionalism, liberty and order, civic participation in a representative democracy, competing policy-making interests, and methods of political analysis. AP U.S. history is for the highly motivated U.S. government and politics student who is very interested in the study of U.S. government and politics. Due to the amount of material that needs to be covered, the course moves at an accelerated rate. Much additional reading (aside from the text) is required. The student will take the AP U.S. government and politics test and the EOC exam for Government.

## [1 Year] [1 Credit] [Grade 11] [5 Periods/Week] [Course Fee: Yes]

Prerequisite: success in previous history course, request to have taken Advanced World History or APUSH previously

## 231 APPLIED ALGEBRA II

This course is designed specifically for seniors who completed the Applied Algebra I course their 9 th grade year. In this course, students will continue to build their problem-solving skills and work with linear, quadratic, exponential, polynomial, and radical functions. Extended time will be given to each of these key concepts to ensure a full, in-depth understanding of the characteristics and expressions that define these functions. Placement into the Applied Algebra 2 course will be based on teacher recommendation.
[1 Year] [1 Credit] [Grades 12] [5 Periods/Week]
[Course Fee: No, scientific calculator required; graphing calculator recommended]
Prerequisite: Applied Algebra I

## 150 ESL ENGLISH

This course is designed for individuals whose primary language is not English. The course will focus on the study of the English language and culture leading to the ability to function in everyday situations as well as in academic settings, with a special emphasis on Ohio's Learning Standards for English Language Arts.
[1 Year ] [1 Credit ] [Grade 9] [3 Periods/Week] [Course Fee: No]
Prerequisite: Recommendation from ESL Teacher, Counselor, and Principal

## 016 ESL Culture and Language

The study of the language and culture of the English-speaking world leading to the ability to function in academic and everyday situations. Designed for individuals whose primary language is not English. This course focuses on English as a foreign language.
[1 Year ] [1 Credit ] [Grade 12] [3 Periods/Week] [Course Fee: No]
Prerequisite: Recommendation from Counselor, ESL Teacher, or Principal

## 020 ADVANCED SPANISH II

Advanced Spanish II is a continuation and expansion of the first year of work with emphasis on oral reinforcement of vocabulary and language structures. This course is made for those students who excelled in Spanish I and are on track to take CCP Spanish. Communication skills will be strengthened as students become more confident and independent. Grammar is presented through structured drills and developed through higher level reading and writing exercises. Cultural contrasts are presented through text content, research and films. Projects are required in Advanced Spanish II.
[1 Year] [1 Credit] [Grades 9-12] [5 Periods/Week] [Course Fee: Yes]
Prerequisite: A average in Spanish I and teacher recommendation

## Updates:

- AP American History (APUSH) updated description and changed number of periods per week (double blocked)
- Updated Registration and Scheduling Policy to reflect seniors being allowed to take an extra study hall if they are on track to graduate.
- Updated Spanish courses/descriptions
- New flowchart


## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into by and between the ELMWOOD LOCAL SCHOOL DISTRICT BOARD OF EDUCATION (the "Board"), the ELMWOOD EDUCATION ASSOCIATION (the "EEA") and TYLER ROSENDALE (the "Employee").

WHEREAS, the Board and the EEA are parties to a Collective Bargaining Agreement (the "Agreement") in effect from July 1, 2022 through June 30, 2025; and

WHEREAS, the Agreement addresses payment for reimbursement of college tuition; and
WHEREAS, the Employee was hired with the understanding that he would complete the necessary coursework to obtain an Adaptive Physical Education (APE) endorsement; and

WHEREAS, the Parties wish to fully reimburse the Employee for the coursework taken during the 2023-2024 school year to obtain this endorsement, as the alternative is to contract out for APE services at a significant cost to the Board;

NOW, THEREFORE, BE IT AGREED, by and between the Board, the EEA and the Employee as follows, notwithstanding anything in the Agreement to the contrary:

1. Notwithstanding the individual teacher maximum for tuition expense reimbursement set forth in Article XII (A) of the Agreement, the Employee shall be reimbursed in an amount not to exceed $\$ 1,000.00$ for tuition for coursework associated with obtaining the APE endorsement.
2. All other requirements and terms for tuition reimbursement set forth in Article XII remain applicable.
3. This MOU expires on June 30, 2025 and establishes no precedent. Payments made pursuant to this Agreement do not amend any Negotiated Agreement(s) between the District and the Association, shall not create any binding practice on the parties beyond the terms of this Agreement, and it shall not be used as evidence in any grievance arbitration or any other forum, except to enforce its terms.
4. EEA and the Employee waive any and all right to file a grievance or ULP, or to assert a claim in any other forum relating to the facts that gave rise to this MOU or the actions taken pursuant to or arising from this MOU, except to enforce its terms.

ELMWOOD LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

Date: $\qquad$ By: $\qquad$ ELMWOOD EDUCATION ASSOCIATION

Date: $\qquad$ By: $\qquad$

TYLER ROSENDALE

Date: $\qquad$ By: $\qquad$

