

**ELMWOOD LOCAL SCHOOLS
BOARD OF EDUCATION**

**Regular Meeting - Monday, May 13, 2019 / 6:00 p.m.
Elmwood Middle School Media Center
Bloomdale, Ohio 44817**

Roll: Time 6:00 p.m.

Mrs. Davis	Absent
Mrs. Endicott	Present
Mr. King	Present
Mr. Lee	Present
Mrs. Reynolds	Present

Call to Order

At this time, the meeting was called to order.

Pledge of Allegiance

74-19

Acceptance of Minutes of Previous Meeting:

- Regular Meeting – April 8, 2019

Motion by Mrs. Endicott Seconded by Mr. Lee

Mr. Lee Yes Mrs. Endicott Yes Mr. King Yes Mrs. Reynolds Yes

Adjustment of Proposed Agenda for Tonight's Meeting

Superintendent Borton made any changes to the agenda at this time.

Superintendent's Recognition and Updates

Hearing of the Public

Jill Dewey – HS MH Unit

Sandra Laborie – HS MH Unit

Diane McCartle – Fitness Center

TREASURER'S REPORTS

Financial

75-19

It is recommended that the financial statements for the month of April be approved as presented by the Treasurer.

Motion by Mr. Lee Seconded by Mrs. Endicott

Mr. King Yes Mr. Lee Yes Mrs. Reynolds Yes Mrs. Endicott Yes

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76-19

It is recommended to approve the following supplemental appropriation:

516	IDEA Part B	Increase	\$3,844.20
587	Early Childhood Special Education	Increase	\$ 1.20

Motion by Mr. Lee Seconded by Mrs. Endicott

Mrs. Endicott Yes Mrs. Reynolds Yes Mr. King Yes Mr. Lee Yes

77-19

It is recommended to adopt the FY2019 five year forecast and its corresponding assumptions. (Exhibit A)

Motion by Mrs. Endicott Seconded by Mr. Lee

Mr. King Yes Mr. Lee Yes Mrs. Reynolds Yes Mrs. Endicott Yes

78-19

It is recommended to approve reimbursement from the General Fund to the Lunchroom Fund for unpaid student meal charges deemed bad debts as required by the new USDA/ODE mandate. Further, these charges will be added to the unpaid fee list for the affected students and will be deposited into the General Fund at the time of collection.

Motion by Mr. Lee Seconded by Mrs. Endicott

Mrs. Reynolds Yes Mrs. Endicott Yes Mr. Lee Yes Mr. King Yes

79-19

Executive Session: Time 6:31 p.m.

President Reynolds requested that the Board go into Executive Session to discuss the appointment of a public employee.

Motion by Mrs. Reynolds Seconded by Mr. Lee

Mr. Lee Yes Mr. King Yes Mrs. Endicott Yes Mrs. Reynolds Yes

Return from Executive Session: Time 7:31 p.m.

SUPERINTENDENT'S RECOMMENDATIONS & REPORTS

80-19

Consent Agenda

- a) It is recommended that the Class of 2019 be approved for participation in commencement exercises. Some students on this list may not have completed all requirements for graduation by Sunday, June 2, 2019, and will not receive a diploma until all graduation requirements are met and all obligations to the school are resolved. (Exhibit B)
- b) It is recommended that Wood County Hospital – Ready Works be appointed to conduct the physical examinations for Elmwood's school bus & van drivers for the 2019-2020 school year.

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80-19 continued

- c) It is recommended that the student handbooks be approved for the 2019-2020 school year. (Exhibit C)
- d) It is recommended that the Kindergarten report card for the 2019-2020 school year be approved. (Exhibit D)
- e) It is recommended to accept the Superintendent's certification of compliance of all safety plans as required by law.
- f) It is agreed that Elmwood has adopted and is enforcing a nutrition standards policy that considers the requirements of Ohio Revised Code 3313.814 and governs the types of food and beverages that may be sold on the premises of its school(s).
- g) It is recommended that the following overnight/out-of-state trips be approved.

<u>Group</u>	<u>Purpose</u>	<u>Location</u>	<u>Dates</u>
HS Football Team	Camp/practice and Team Bonding	Elmwood Schools	July 26-27, 2019
5 th Grade	Heartland Outdoor Environmental School	Educational Camp Marengo, OH	April 15-17, 2020

Motion by Mr. Lee Seconded by Mrs. Endicott

Mrs. Endicott Yes Mr. King Yes Mrs. Lee Yes Mrs. Reynolds Yes

Action Agenda

81-19

It is recommended that the following individual be hired as a substitute as indicated on an as needed basis for the 2018-2019 school year.

FITNESS CENTER
Lori Wickard

Motion by Mr. Lee Seconded by Mrs. Endicott

Mrs. Reynolds Yes Mr. Lee Yes Mr. King Yes Mrs. Endicott Yes

82-19

It is recommended to approve the continuation of the contract with CRC (Children's Resource Center) for a part-time, school-based, mental health counselor for the 2019-2020 school year at a cost of \$5000.00.

Motion by Mrs. Endicott Seconded by Mr. Lee

Mrs. Reynolds Yes Mr. King Yes Mrs. Endicott Yes Mr. Lee Yes

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83-19

It is recommended that the following be set for Breakfast & Lunch Prices, for the 2019-2020 school year:

Breakfast: \$1.75 (no change)
Lunch: \$2.35 Elementary (\$.05 increase due to Federal requirement)
 \$2.60 High School / Middle School (\$.05 increase due to Federal requirement)
Milk: \$.50 (no change)
Entrée \$1.75 (no change)

Motion by Mr. King Seconded by Mr. Lee

Mr. King Yes Mrs. Endicott Yes Mrs. Reynolds Yes Mr. Lee Yes

84-19

It is recommended that the following be set for Lunch Prices, for the 2019-2020 school year:
Lunch: \$2.85 Adult (\$.20 increase due to Federal requirement)

Motion by Mrs. Endicott Seconded by Mr. Lee

Mrs. Endicott Yes Mr. Lee Yes Mr. King Yes Mrs. Reynolds Yes

85-19

It is recommended that the following resignation be accepted.

Lauren Peck – Speech Pathologist – effective August 16, 2019

Motion by Mrs. Endicott Seconded by Mr. Lee

Mrs. Reynolds Yes Mr. King Yes Mrs. Endicott Yes Mr. Lee Yes

86-19

It is recommended to amend the contract with BGSU for strength coach services to include the Summer of 2019 and for the 2019-2020 school year. In addition, acknowledge that BGSU will continue to send us Nikole Kern to fulfill the duties of that contract. (Exhibit E)

Motion by Mrs. Endicott Seconded by Mr. King

Mr. King Yes Mr. Lee Yes Mrs. Reynolds Yes Mrs. Endicott Yes

87-19

It is recommended to hire the following students, on an as needed basis, at a rate of \$8.55 for the Summer of 2019, effective June 3, 2019 through August 20, 2019.

Claire Meyer
Josiah Childress
Kylie Mossbarger
Brady Ziegler

Motion by Mrs. Endicott Seconded by Mr. Lee

Mrs. Endicott Yes Mrs. Reynolds Yes Mr. Lee Yes Mr. King Yes

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88-19

It is recommended to approve the contract between the NwOESC (Northwest Ohio Educational Service Center) and the Elmwood Local School District for services to the visual impairment program, for the 2019-2020 school year, be approved on an as needed basis.

Motion by Mr. Lee Seconded by Mrs. Endicott

Mr. Lee Yes Mrs. Reynolds Yes Mrs. Endicott Yes Mr. King Yes

89-19

It is recommended that the following individuals be hired for certified positions for the 2019-2020 school year as indicated below, pending BCII/FBI and verification of employment, certification/licensure, and transcripts.

<u>Name</u>	<u>Tentative Placement</u>	<u>Contract</u>	<u>Column/Step</u>
Shelby Bratt	8 th Grade Language Arts	One-Year Limited, 2019-2020	M30/7
Shannon Damschroder	Speech	One-Year Limited 2019-2020	M/0

Motion by Mr. Lee Seconded by Mrs. Endicott

Mrs. Reynolds Yes Mr. Lee Yes Mrs. Endicott Yes Mr. King Yes

90-19

It is recommended that the following academic supplemental contracts be approved for the 2019-2020 school year. (Exhibit F)

Motion by Mrs. Endicott Seconded by Mr. Lee

Mr. King Yes Mrs. Reynolds Yes Mr. Lee Yes Mrs. Endicott Yes

91-19

It is recommended that the following academic supplemental contract be approved for the 2019-2020 school year.

<u>Name</u>	<u>Position</u>	<u>Step/Rate</u>
Durrell Johnson	Musical Director	Step 3

Motion by Mr. Lee Seconded by Mr. King

Mr. Lee Yes Mr. King Yes Mrs. Endicott Yes Mrs. Reynolds No

92-19

It is recommended that the following district supplemental contracts be approved for the 2019-2020 school year. (Exhibit G)

Motion by Mr. Lee Seconded by Mrs. Endicott

Mrs. Endicott Yes Mr. King Yes Mrs. Reynolds Yes Mr. Lee Yes

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93-19

It is recommended to employ Brenda Schnitker* as Special Ed Director, effective July 1, 2019 - June 30, 2020, for 210 days at Step 4 of the Certified Supervisor/Director Salary Schedule.

* retire/rehire - one year limited contract only

Motion by Mr. King Seconded by Mrs. Endicott

Mr. Lee Yes Mrs. Endicott Yes Mrs. Reynolds Yes Mr. King Yes

94-19

It is recommended that the following individuals be issued a Continuing, certified contract effective July 1, 2019.

Morgan Heiss – High School – M/10
Melissa Miller – High School – M/9
Natalie Genson – Middle School – M30/16
Brittany Baightel – Elementary –M15/7
Diana Hoffman – Elementary – M/8

Motion by Mrs. Endicott Seconded by Mr. Lee

Mrs. Reynolds Yes Mrs. Endicott Yes Mr. Lee Yes Mr. King Yes

95-19

It is recommended that the following individuals be issued a Three Year, certified contract effective July 1, 2019 – June 30, 2022.

Elyse Gehret – Middle School – M/4
Steven Gehret – Middle School – BA150/4

Motion by Mr. King Seconded by Mrs. Endicott

Mr. King Yes Mrs. Lee Yes Mrs. Reynolds Yes Mrs. Endicott Yes

96-19

It is recommended that the following individuals be issued a Two Year, certified contract effective July 1, 2019 – June 30, 2021.

Katie Bryant – High School – M/6
Alexis Heiser – District – M/12

Motion by Mr. King Seconded by Mrs. Endicott

Mrs. Reynolds Yes Mr. King Yes Mr. Lee Yes Mrs. Endicott Yes

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97-19

It is recommended that the following individuals be issued a One Year, certified contract effective July 1, 2019 – June 30, 2020.

- Mike Copas – High School – M/6
 - Jason Engel – High School – M/10
 - Megan Hayes – High School – M/11
 - Melissa Chapman – Middle School – M/4*
 - Peggy Keyes – Middle School – M/4*
 - Sarah Polter – Middle School – BA150/3
 - Margo Shininger – Middle School – BA/1
 - Michelle St. Jean – Middle School – M/4*
 - Kelsey Burg – Elementary - BA/1
 - Erica Kohring – Elementary – BA/2
 - Kristin Long – Elementary – BA150/7
 - Jeffrey McMahon – Elementary – BA150/7
 - Tamra Pappa – Elementary – M/5
 - Erin Peterson – Elementary – B150/2
 - Hannah Renollett – Elementary – M15/6
 - Sara Schwiefert – Elementary – BA/2
 - Melissa Hoerig – District – A/2
- * retire/rehire - one year limited contracts only

Motion by Mr. Lee Seconded by Mrs. Endicott

Mrs. Endicott Yes Mr. King Yes Mr. Lee Yes Mrs. Reynolds Yes

98-19

It is recommended to employ Laurie Lee* as EMIS/Transportation Supervisor, effective July 1, 2019 - June 30, 2020, for 261 days at Step 4.

* retire/rehire - one year limited contract only

Motion by Mr. Lee Seconded by Mrs. Endicott

Mr. Lee Yes Mrs. Endicott Yes Mrs. Reynolds Yes Mr. King Yes

99-19

It is recommended that the following individuals be issued a Continuing, classified contract effective July 1, 2019.

<u>Name</u>	<u>Building</u>	<u>Tentative Placement</u>	<u>Step/Rate</u>
Allison Betz	District	Cafeteria	Step 7
Dawn Snow	District	Cafeteria	Step 3
Debbie Bechstein	District	Bus Driver	Step 3
Robert Wickard	District	Bus Driver	Step 3
Victoria Riddle	District	Bus Driver	Step 3

Motion by Mr. King Seconded by Mrs. Endicott

Mrs. Reynolds Yes Mr. Lee Yes Mr. King Yes Mrs. Endicott Yes

100-19

It is recommended that the following individual be issued a Two Year, as needed, classified contract, effective July1, 2019 - June 30, 2021.

<u>Name</u>	<u>Building</u>	<u>Tentative Placement</u>	<u>Step/Rate</u>
Tyler Rosendale	District	Transportation Office Assistant	Step 1

Motion by Mrs. Endicott Seconded by Mr. Lee

Mrs. Endicott Yes Mr. King Yes Mr. Lee Yes Mrs. Reynolds Yes

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101-19

It is recommended that the following individuals be issued a One Year, as needed, classified contract, effective July1, 2019 - June 30, 2020.

<u>Name</u>	<u>Building</u>	<u>Tentative Placement</u>	<u>Step/Rate</u>
Beth Bateson	District	Cafeteria	Step 3 *
Sue Smith	District	Cafeteria	Step 5 *
Sheryl Wright	District	Cafeteria	Step 5 *

* retire/rehire - one year limited contracts only

Motion by Mrs. Endicott Seconded by Mr. Lee

Mrs. Endicott Yes Mrs. Reynolds Yes Mr. King Yes Mr. Lee Yes

102-19

It is recommended that the following individual(s) be approved for extra hours for the 2019-2020 school year. (Exhibit H)

Motion by Mrs. Endicott Seconded by Mr. Lee

Mr. King Yes Mrs. Endicott Yes Mrs. Reynolds Yes Mr. Lee Yes

Building Reports

High School

- State End of Course testing has been completed. Thank you Katie Bryant for your leadership and organizational skills.
- Prom was held on April 27, 2019 with 159. Thank you to the Prom Committee and to Mrs. Bodnar for your leadership.
- 9th Grade World History students participated in a field trip to the Holocaust Memorial Center in Farmington Hills, MI on May 7. Thanks to Mrs. Heidi Meyer for organizing this event.
- Congratulations to the Concert Choir for receiving a Superior Rating at State Contest.
- Mr. Poffenbaugh held an Engineering Signing Event on May 7 for 8 Senior who will be attending college to major in Engineering.
- HS Awards Day and Spring Fling will be held on May 17.
- The Spring Arts Festival is Sunday, May 19.
- Senior Exams are May 22 & 23.
- Scholarship Night will be held on May 23 at 6:30pm in the Auditoria
- Underclassmen Exams are May 30 & 31.
- Graduation rehearsal is May 30 at 10am in the HS Gym
- Baccalaureate Service is May 30 at 6:30pm at Church of the Good Shepherd
- Graduation is Sunday, June 2, 2019 at 2:00pm

Middle School

- 7-8 grade bands had a concert last Thursday night combined with the H.S.
- Boys and Girls track ended their season just this past Friday night at the NBC meet. Results were not available at press time. Thanks to Coaches Reynolds, Arnold, Barringer, and Benner for all their hard work with the student athletes.
- Roster verification is complete and all SLO final results have been submitted.
- ETPES evaluations are completed and sign-off on
- The middle school will have their annual awards day Friday May 31 in the CC I the morning starting at 9:00. At the conclusion of the awards the students will participate in field day. Thanks to Mrs. Bringman and Mrs. Genson for all of their work on this event.
- Air testing is complete and went more smoothly than ever. The Chrome books have helped immensely with this.
- Spring Arts Festival is Sunday May 20th
- The 7th grade attended the Mud Hens game May 1
- The 6th grade visited the Wood County Historical Museum May 2

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Building Reports

Middle School continued

- The 8th grade is participating in career day where all 8th graders will job shadow someone on Friday May 17th.
- Thursday May 23, Chief Deputy Eric Reynolds will do his civil war soldier presentation for the 8th grade

Elementary

- The end of year state testing will be completed for students in grades 3-4 by May 10. Testing and intervention for any 3rd grade students that still need to pass the reading test will take place July 8-12. We won't know how many students will need to participate until mid-June.
- Thank you to the members from the Gleaners that read to students on April 11th.
- Kindergarten screening was a success as we saw almost 60 students.
- The Book Fair will take place the week of May 6th.
- Right to Read Week is May 13th.
- Kindergarten graduation will take place on May 16th at 6:30.
- Hawaii Day is May 24th.
- Elementary Awards Day and Field Day are both on May 28th. Deputy Thompson will be slimed shortly after the awards program. This is a reward from PTO based on the contributions of box tops.
- PTO Royal Citizens for the month of April are: Gracyn Firsdon, Tatum Wise, Charlotte Armentrout, Maci Dennis, LanaMae O'Leary, Karly Miller, Jillyan Holmes, Iris Torres, Zayden Brumbaugh, Brandon Snyder, Maci Tussing, Dylan Rutkoskie, Elyzabeth King, Brennyng Nagel, Mara Bankey, Daine Stearns, Camdyn Stewart, Daniel Healey, Faith Motot, Kelli Carr, Isabelle Schroeder.
- PTO Royal Citizens for the month of May are: Marlon Smith, Joesy Evans, Charlotte Van Rooijen, Izzy Plummer, Briant Lee, Jaxon Doogs, Jayla Galbraith, Aubrey Callahan, Javi Losoya, Laine Brubaker, Bailey Solarik, Lane Benschoter, Aubree Winters, Chase Garner, Toby Nietz, Alyssa Stephens, Calley Schinsky, Raymond Stevens, Kasen Gerkens, Isabella Leonard, Dakota Blasius.

Legislative Update

Board Member Comments

- The Board will have a Special Meeting/Work Session on Wednesday, May 29, 2019 at 9:00 am in the Middle School Conference Room.
- The next Board meeting is scheduled for Monday, June 24, 2019 at 7:00 pm in the Middle School Media Center.

102-19

Executive Session: Time 8:06 p.m.

Superintendent Borton requested that the Board go into Executive Session to consider the employment of a public employee.

Motion by Mrs. Endicott Seconded by Mr. Lee

Mr. Lee Yes Mrs. Reynolds Yes Mrs. Endicott Yes Mr. King Yes

Return from Executive Session: Time 9:27 p.m.

President Reynolds certified that the Board did discuss the above aforementioned executive item.

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103-19

Adjournment – Time 9:28 p.m.

Motion by Mr. Lee Seconded by Mr. King

Mrs. Endicott Yes Mr. King Yes Mrs. Reynolds Yes Mr. Lee Yes

LuAnn Vanek, Treasurer

Debra Reynolds, Board President

**ELMWOOD LOCAL SCHOOLS
BOARD OF EDUCATION**

Special Meeting – Wednesday, May 29, 2019 / 9:00 a.m.

Roll: Time 9:03 a.m.

Mrs. Davis	Present
Mrs. Endicott	Present
Mr. King	Present
Mr. Lee	Present
Mrs. Reynolds	Present

Work Session

Mr. King left the meeting at 1:17 p.m.

Board Member Comments

The next Board meeting is scheduled for Monday, June 24, 2019 at 7:00 pm in the Middle School Media Center. This is a date and time change.

104-19

Adjournment – Time 3:50 p.m.

Motion by Mrs. Davis Seconded by Mr. Lee

Mrs. Reynolds Yes Mrs. Davis Yes Mrs. Endicott Yes Mr. Lee Yes

LuAnn Vanek, Treasurer

Debra Reynolds, Board President

ELMWOOD BOARD OF EDUCATION

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EXHIBIT A

Elmwood Local Schools

EXHIBIT A

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2016, 2017 and 2018 Actual;
Forecasted Fiscal Years Ending June 30, 2019 Through 2023

5/13/2019

	Actual				Average Change	Forecasted				
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019		Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	
Revenues										
1,010 General Property Tax (Real Estate)	2,836,687	2,846,255	2,766,564	2,770,405	-0.3%	2,741,489	2,769,904	2,782,748	2,810,576	
1,020 Tangible Personal Property Tax	323,683	347,656	322,322	1,475,761	0.1%	1,475,761	1,475,761	2,822,165	2,868,466	
1,030 Income Tax	1,739,433	1,866,871	1,915,277	1,821,733	5.1%	1,931,439	2,038,822	2,099,986	2,162,988	
1,040 Unrestricted State Grants-in-Aid (all 3100's except 3130)	6,595,618	6,997,455	7,030,873	7,031,283	3.4%	7,031,283	7,031,283	7,031,283	7,031,283	
1,045 Restricted State Grants-in-Aid (all 3200's)	205,483	168,181	169,983	283,045	-8.5%	195,207	155,207	155,207	155,207	
1,046 Restricted Federal Grants-in-Aid (all 4200's)				4,000						
1,050 Property Tax Allocation (3130)	412,938	413,570	412,986	4,000	0.0%	402,546	408,571	408,804	412,690	
1,060 All Other Revenues except 1931, 1933, 1940, 1950, 5100, 5200	673,937	738,923	925,224	98,057	17.4%	95,114	97,934	95,048	95,000	
1,070 Total Revenues	12,778,779	13,410,835	13,563,139	15,070,238	3.0%	14,747,838	16,307,905	16,337,818	16,392,689	
Other Financing Sources										
2,010 Proceeds from Sale of Notes (1940)										
2,020 State Emergency Loans and Advancements (Approved 1950)										
2,040 Operating Transfers-In (5100)	32,502	59,210	75,971	64,788	55.2%	50,000	50,000	50,000	50,000	
2,050 Advances-In (5200)	26,502	59,210	75,971	64,788	55.2%	50,000	50,000	50,000	50,000	
2,060 All Other Financing Sources (1931 and 1933)	12,817,281	13,470,045	13,639,110	15,155,026	-3.2%	14,797,838	16,351,905	16,387,618	16,442,689	
2,070 Total Other Financing Sources										
2,080 Total Revenues and Other Financing Sources	32,502	89,210	75,971	84,788	55.2%	50,000	50,000	50,000	50,000	
Expenditures										
3,010 Personal Services	7,060,298	7,232,103	7,620,271	8,086,782	3.9%	8,455,995	8,697,885	9,011,680	9,340,945	
3,020 Employee Retirement/Insurance Benefits	2,894,406	2,882,457	3,111,936	3,046,634	2.1%	3,481,733	3,708,455	3,962,616	4,234,978	
3,030 Purchased Services	1,533,536	1,716,785	1,954,782	2,219,613	-4.5%	62,782	600,497	2,232,172	2,287,976	
3,040 Supplies and Materials	499,794	477,178	524,636	585,596	2.7%	155,481	159,123	162,318	164,575	
3,050 Capital Outlay	486,665	337,188	725,282	1,279,616	42.2%	242,899	447,757	633,081	645,742	
3,060 Debt Service:										
Federal (Historical Only)										
Principal-Debt										
Interest and Fiscal Charges										
4,500 Total Expenditures	12,946,271	13,220,839	14,401,596	15,963,674	5.5%	16,114,467	16,562,582	17,441,118	18,000,000	
Other Financing Uses										
5,010 Operating Transfers-Out	223,438	64,000	79,000	117,600	-24.0%	95,800	95,100	95,000	95,000	
5,020 Advances-Out										
5,030 All Other Financing Uses										
5,040 Total Other Financing Uses	323,438	64,000	79,000	117,600	-24.0%	95,800	95,100	95,000	95,000	
5,050 Total Expenditures and Other Financing Uses	13,169,709	13,284,839	14,480,596	16,081,274	4.9%	16,210,266	16,657,682	17,536,118	18,095,000	
6,010 Excess of Revenues and Other Financing Sources over (Under) Expenditures and Other Financing Uses	358,428	185,166	947,485	931,248	353.1%	684,167	136,338	274,964	1,098,449	
7,010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	5,275,990	5,617,582	6,102,718	5,281,232	-1.3%	4,329,984	4,329,984	3,645,817	3,782,155	
7,020 Cash Balance June 30	5,817,882	6,102,718	5,261,232	4,329,984	-5.3%	3,645,817	3,782,155	3,507,191	2,408,742	

Elmwood Local Schools

EXHIBIT A

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2016, 2017 and 2018 Actual;
Forecasted Fiscal Years Ending June 30, 2019 Through 2023

5/13/2019

	Actual				Average Change	Forecasted			
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019		Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023
8,010 Estimated Encumbrances June 30	13,559	16,375	162,190		455.6%				
Reservation of Fund Balance									
9,010 Textbooks and Instructional Materials									
9,020 Capital Improvements									
9,030 Budget Reserve									
9,040 DPJA/PBA									
9,045 SFSF									
9,050 Debt Service									
9,060 Property Tax Advances									
9,070 Bus Purchases									
9,080 Subtotal									
10,010 Fund Balance June 30 for Certification of Appropriations	5,904,003	6,086,343	5,099,042	4,329,984	-6.5%	3,645,817	3,782,155	3,507,191	2,408,742
Revenue from Replacement/Renewal Levies									
11,010 Income Tax - Renewal									
11,020 Property Tax - Renewal or Replacement									
11,030 Cumulative Balance of Replacement/Renewal Levies									
11,300 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	5,904,003	6,086,343	5,099,042	4,329,984	-6.5%	3,645,817	3,782,155	3,507,191	2,408,742
Revenue from New Levies									
13,010 Income Tax - New									
13,020 Property Tax - New									
13,030 Cumulative Balance of New Levies									
14,010 Revenue from Future State Advancements									
15,010 Unreserved Fund Balance June 30	5,904,003	6,086,343	5,099,042	4,329,984	-6.5%	3,645,817	3,782,155	3,507,191	2,408,742
ADM Forecasts									
20,010 Kindergarten - October Count	84	85	91	90	-1.3%	90	90	90	90
20,015 Grade 1-12 - October Count	1,084	1,066	1,061	1,120	0.3%	1,120	1,120	1,120	1,120
21,010 Personal Services (SFS)				#N/A		#N/A	#N/A	#N/A	#N/A
21,020 Employees Retirement Insurance Benefits (SFS)				#N/A		#N/A	#N/A	#N/A	#N/A
21,030 Purchased Services (SFS)				#N/A		#N/A	#N/A	#N/A	#N/A
21,040 Supplies and Materials (SFS)				#N/A		#N/A	#N/A	#N/A	#N/A
21,050 Capital Outlay (SFS)				#N/A		#N/A	#N/A	#N/A	#N/A
21,060 Total Expenditures - SFS				#N/A		#N/A	#N/A	#N/A	#N/A

See accompanying summary of significant forecast assumptions and accounting policies
Includes: General Fund, Emergency Levy fund, DPJA fund, Textbook fund and any portion of Debt Service fund related to General fund debt

ASSUMPTIONS
May 2019

Notes to the Five Year Forecast FY2019 - FY2023

1.010 General Property Tax (Real Estate): Property Valuation for Elmwood Local School District for CY2018 (collected in CY2019) is listed below as certified to the Department of Education. Elmwood property is assessed 3.4 inside mills and 30.6 outside mills which were voted as continuing levies. Currently the total inside/outside mills have an effective rate of 20.201344 mills for Residential/Agricultural and 22.683359 mills for Commercial/Industrial.

Total Valuation Assessed	2015/2016	2016/2017	2017/2018	2018/2019
Real Property:				
Residential/Agricultural:	153,702,860	155,475,710	148,828,570	147,730,990
Commercial /Industrial:	5,464,290	5,120,680	5,239,540	5,735,630
Public Utility Property:	131,660	127,140	126,320	131,300
Tangible Personal Property:	9,519,780	9,188,580	9,427,510	43,531,340
Total Assessed:	168,818,590	169,912,110	163,621,940	197,129,260

In 2014 Wood County had a triennial update with CAUV values more than doubling. CAUV values began to decrease with Wood County's reappraisal in 2017. As a result, Elmwood experienced a 2% decrease in tax collections for FY2018. The Board elected to designate .80 inside mills for Permanent Improvements beginning with collections in CY2019. This reduction in general operating tax collection has been reflected beginning FY2019. A 1% increase after this reduction has been estimated through FY2021 with a 0.5% increase for FY2022 due to the triennial update in 2020, which will reflect another decrease in CAUV values.

1.020 Tangible Personal Property Tax: This includes Public Utilities Personal Property tax. This tax is collected at the full millage rate on public utilities located within the district. Tax revenue from the value of the first Rover Pipeline totaled \$1,153,626 in calendar year 2019. Rover chose to pay the total amount in February of 2019 rather than paying half in February and half in August. The second pipeline will be added in 2020 with a total from both pipelines of approximately \$2.3 million. The forecast anticipates only half of the total being received in February of 2020, unlike receiving the full amount in February 2019. FY2021 reflects the full amount from both pipelines minus 2% depreciation on the first pipeline. Public utility values depreciate 2% per year.

1.030 Income Tax: School District Income Tax collections comprise 14% of the school district's total revenue. Elmwood has two five year levies, which at the November 2018 general election, voters extended through 2025 and 2026 by a 62% and 59% passage rate. The .50 percent levy will expire December 31, 2025, and the .75 percent levy will expire December 31, 2026. In FY2017, income tax collections increased by 9.05% and 1% in FY2018. FY2019 collections were virtually flat, increasing only 0.33%. A 3% increase has been projected through FY2023.

1.035 Unrestricted State Grants-in-Aid: State funding for schools is based on several factors all of which are subject to deliberations and approval of the Ohio General Assembly. A portion of the basic aid has been earmarked as economic disadvantaged funding designating it restricted. This amount appears on line 1.040 Restricted Grants-In-Aid. In FY2016 H.B. 64, the biennium budget bill, created an increase for both FY2016 and FY2017. State transportation funding decreased in the new biennium, FY2018-FY2019 which placed Elmwood on the guarantee holding the district at the FY2017 funding level. Outside of the guarantee Elmwood received an increase in preschool and special education transportation funding and a prior year adjustment totaling \$25,016. No increases were received in FY2019.

This line will be affected in the future by the increased personal property valuation due to the pipeline. The amount and year depends upon future biennium budgets and the guarantee.

Casino revenues are also included in this line. Elmwood received \$64,105 in FY2019. This line is flat lined FY2020 through FY2023.

1.040 Restricted State Grants-in-Aid: This line includes career tech weighted aid which the State requires 75% of this funding be spent on educational trips, supplies and equipment for these programs; Economic disadvantaged funding that Elmwood uses for intervention programs; Catastrophic cost reimbursements which increased by \$20,000 in FY2018. These categories have been flat lined through FY2023. Elmwood applies and received a \$40,000 BWC School Safety grant for the purchase of additional camera in FY2019.

Also included on this line is Medicaid reimbursement. Elmwood Local Schools became a registered Medicaid provider September 2009 and has been reporting services provided to students since this date. In FY2019 \$29,834 was received for FY2015 services; \$24,970 for FY2016 services; and \$14,365 for FY2017 services. This amount has been eliminated for future years as no services will be submitted due to new regulations.

1.045 Restricted Federal Grants-in-Aid: Elmwood applied and received the Federal Clean Fuels Grant which paid 80% of the cost of three propane buses purchased in FY2019. This expenditure is on line 3.050.

1.050 Property Tax Allocation: Included are Non-Business Credit, Owner Occupancy Credit, and Homestead Reduction Tax Credit which are credits the State provides to homeowners on their real estate taxes. The Board has elected to designate .80 inside mills for Permanent Improvements beginning with collections in CY2019. This reduction has been reflected beginning FY2019. The same increases reflected on Line 1.010 Real Estate revenues are reflected here through FY2023.

1.060 All Other Operating Revenue: Other revenue consists of interest income, student fees, open enrollment, excess costs charged to other districts, facility rental, donations, membership dues for the fitness center, etc. Excess cost charges to other districts for special education was \$74,888 in FY2017; \$96,694 in FY2018 and \$122,220 in FY2019. Open enrollment fluctuates yearly which caused a \$21,844 increase for FY2017; a \$107,680 in FY2018; and an increase of \$29,584 for FY2019. Rebates for the LED lighting totaling \$37,000 appear in FY2019 with an additional \$30,000 rebate posted to the 034 Fund. An increase of 1.75% has been forecasted for these categories FY2020 through FY2023.

2.060 All Other Financing Sources: This includes refunds of prior fiscal year expenditures and E-Rate reimbursement based on phone and internet use during the prior fiscal year. A refund of Workers' Compensation premiums was received in FY2018 for \$37,187. As part of the BWC Group Retrospective Rating Program, Elmwood received \$4,137 in FY2017; \$10,728 in FY2018 and \$11,397 in FY2019. Fuel tax refunds are included on this line as well.

Expenditures:

3.010 Personal Services: In May 2018, a 2.5% increase was negotiated for Non-Certified staff for FY2019 through FY2021. In March of 2019 the Certified Staff negotiated an increase of 2.5% for 2020 and 2.25% for FY2021 and FY2022. For the remaining years a 2% increase is projected. In FY2017 one supervisor and one teacher retired/rehired for FY2018. Savings from these positions helped offset the addition of four new positions for the FY2018 school year: a Director of Technology, Speech Therapist, an elementary special education teacher and a half-time occupational therapist assistant. Eight new positions were added for FY2019: an Elementary Guidance Counselor, a begindergarten teacher, begindergarten classroom aide, three student attendants, a bus aide and a part-time assistant to the transportation supervisor. In addition a half day special education bus route was replaced by a full time special education route which included benefits. Three possible retirements are projected for FY2021 with one in FY2022 and one in FY2023.

ELMWOOD BOARD OF EDUCATION

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EXHIBIT A continued

3.020 Employee Retirement/Insurance Benefits: Retirement, Workers' Compensation and Medicare have been estimated using the standard percentages: Retirement 14%, Medicare 1.45%, and Worker's Compensation 1%. Insurance concessions taken by certified and classified staff has kept medical premium increases to a minimum. Medical premiums for FY2017 increased only 2% due to additional insurance concessions taken by both unions. There was no increase in premiums for FY2018 or FY2019. The remaining years a 7% increase has been projected plus insurance and retirement cost for the addition of eight staff members has been projected for FY2020 through FY2023. Retirement and Workers Compensation adjustment were made for FY2021, FY2022 and FY2023 that correspond to projected retirements for those years.

3.030 Purchased Services: Includes electric, natural and propane gas, phones, water/sewer, legal services, contracted repairs, building and fleet insurance, special education tuition, excess costs to other districts, special education scholarship deductions, open enrollment, and community schools costs. Services purchased from the Wood County Educational Service Center including Curriculum, Gifted Supervisor, Psychologist, and Physical Therapy, are included here. This year \$15,000 for Adaptive Physical Education was added to services purchased from the ESC. Elmwood experienced savings from replacing outdoor lighting to LED and changing the athletic building from propane to natural gas heat. It is further projected the district will save \$55,000 per year beginning in FY2020 in electricity after retrofitting all lighting with LED bulbs. In FY2019, \$42,000 a year was added for deputies to provide security on a daily basis and \$25,000 in FY2019 for safety renovation architect fees. An increase of 2.5% per year is projected for all other purchased services through FY2023.

3.040 Supplies and Materials: This category includes instructional supplies, textbooks, office supplies, custodial supplies, bus fuel and parts. An increase of 2% per year is projected for all supplies through FY2023.

3.050 Capital Outlay: Two new propane buses were purchased in FY2016 and two in FY2017. In FY2019 a federal clean fuels grant was awarded which covered 80% of the three propane buses that were purchased. Also in FY2019 a used bus with a wheelchair lift was purchased for \$38,223. The next bus purchase will be in FY2021. In FY2018, \$95,000 was spent for chrome books to implement the one on one initiative with this expenditure to continue in future years and a roof repairs totaling \$499,833 for the Community Center Building. For FY2019, \$520,000 is being spent for safety renovations to the building, doors, and offices; \$112,000 for safety cameras; \$20,000 to relocate doors of the physical education offices adjacent to the locker rooms; and \$76,480 for LED lighting in the Community Center. This line item also includes maintenance equipment and other district equipment purchases estimated to increase 2% per year through FY2023.

4.055 - 4.060: Yearly principal and interest payments to retire the Certificates of Participation sold in FY2012 to finance the Athletic Complex Renovation Project; and Certificates of Participation sold in FY2014 to finance a new band room addition, LED Outdoor lighting and technology upgrades. In FY2020 premium payments decrease an average of \$80,000 per year.

4.300 Other Objects: The majority of the expenses in this category are for county auditor and treasurer's fees, Wood County Educational Service Center payments, annual audits, liability insurance, school income tax administrative fees and a 7% fee to HSB to administer and submit our Medicaid claims. A 2% increase has been projected in these categories for FY2020 - FY2023.

5.010 Transfers-Out: The Board is anticipating a transfer of up to \$65,000 to the 006 Cafeteria Fund this year and each year through 2023. The cafeteria is struggling due to decreased revenues and higher food cost as a result of federal guidelines. The Board established the 035 Employee Termination Fund for severance pay to employees upon retirement. The Board transfers money each year to this fund.

5.030 Other Financing Uses: Includes refunds of prior year receipts.

6.010 Excess of Revenues over Expenditures: Due to no increase State aid, hiring additional staff, \$500,000 roof replacement in FY2018, and safety renovations in FY2019, revenues become less than expenditures and the district begins to spend a portion of its carryover balance.

ELMWOOD BOARD OF EDUCATION

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EXHIBIT B

Exhibit B

Elmwood High School
Class of 2019

Jerry Andrich	Megan Nichole McLaughlin
Benjamin Mark Armbruster	Devin Elizabeth Merritt
Madison L. Baker	Claire Margaret Meyer
Trey Michael Barnhisel	Paul Christopher Meyer
Connor Allen Barringer	Michael Noah Meyers
Cole Austin Barton	Austin Patrick Minich
Alyssa Marie Bateson	Kolton Zachary Mossbarger
Makenna Ann Benschoter	Austin Christopher Murphy
Trevor Joseph Bingham	Mathew Eugene Myers
Thomas James Allen Bodnar	Brianna Jeannie Nickols
Kevin Bradford, Jr.	Jordan Renee Nofitz
Keely Brooks	Lauren M. Pennington
Kain Michael Brossia	Janice Keegan Phillips
Karl Eugene Clementz	Jaze Daniell Priest
Chylece L. Cluck	Maggie Ann Radish
Chaille Miah Coleman	Miranda Louise Reinhard
Jacob Andrew Corral	Britney Rivera
Grace Ann Craig	Josiah Hunter Rook
Aaron Cristlip	Derrick Michael Roseman
Dallas Anthony Dotson	Jillian Grace Schaffer
Quinci Grace Drain	Madelyn Celeste Rose Schramko
Jonathan David Duvall	Jack Howard Schreiner
Macy Nicole Eddington	Sydney Danielle Schroeder
Angela Christine Elliott	Sam Shoemaker
Anthony Clyde Ervin	Casey D. Snow
Evan Thomas Franktather	Georgae Heaven-Leigh Sookiyak
Donavon Micheal Gallagher	Dante W. Spieker
Armando M. Gallegos Jr.	Tyler St. Clair
Breann Kayla Garcia	Aliza Marie Stahl
Ashley Renee Gardner	Carter Jordan Talt
Taylor Elisabeth Goris	Lincoln A. Thatcher
Mason Kenneth Greene	Marshall Frederick Tienarend
Elisabeth Rene Hall	Christopher William Valent
Jillian Hannah	Erin Leigh Vandersall
Elizabeh Rose Hardy	Anna Marie Vyerser
Diamond Starr Hathaway	Juliana Rae Vore
Katie Lynn Haughawout	Ashley Jade Ward
Kiersten Alizabeh Herrig	Kennedy Warner
Brittany Kay Hickman	Cynthia Catherine Widmer
Lynn Hogan	Ashley B. Wilson
Debra J. Huether	Caleb X. Wilson
Garrett Lee Hummel	Garrett Wright
Austyn L. Eugene Ickes	
Kayla Marie Jeffrey	
Mackenzie R. Kennedy	
Skylar Raiyne King	
Kyla Lynn Kleinmark	
Kyle E. Klett	
Joseph Douglas Laborie	
Nolan James Laube	
Morgan E. Lee	
Thomas J. Lewallen	
Corey Michael Loera	
Sabrina Kay Love	
Madison Kalyn Lyons	
Kadin Jesse Mahler	

2019-2020 Student Handbooks

(COPIES AVAILABLE UPON REQUEST)

HS/MS STUDENT HANDBOOK CHANGES

Pg 3 [REDACTED] "Shorts and skorts must be fingertip length."

Pg 18 Suspensions

[REDACTED] "Out-of-school suspensions result in the student being placed in the custody of the parents for the assigned days of suspension. The student receives the grade "F" or zeros in each class for those days with no makeup privileges"

Replace: "Students who are suspended out of school (OSS) will be required to submit all homework, projects, papers and similar items on the day they return from suspension for full credit. Tests and assessments must be made up within 3 days of returning from OSS. Any grade not completed on time will result in a zero. Anything for a grade is the responsibility of the student to gather, arrange, complete and submit. While some work may be digital, it is the parent/guardians' responsibility to come get other work from the school since the suspended student must remain off of school property. The school does not take responsibility for gathering any materials unless directly requested by the student or parent."

Pg 21 [REDACTED] "To qualify for the Honor Banquet a student will need to be included on two of the first three 3.5 Honor Rolls.

Pg 29 [REDACTED]

- 5th Tardy - Loss of One (1) Exam Drop Privilege for the semester this level is reached
 - 6th Tardy - Loss of Additional Exam Drop Privilege for the semester this level is reached
** (If the maximum number of exam drops possible for the semester has already been passed, the penalty will carry on to the second semester)
 - 7th Tardy - Saturday School Issued
 - 8th Tardy - Loss of All Exam Drop Privileges for the Year and Saturday School
 - 9th Tardy - Will count as an unexcused absence from the class the student is tardy to, with inability to receive credit for work
 - 10th Tardy and Beyond - Unexcused Absence and Saturday School or suspension
- Replace :
- 5th Tardy - Detention
 - 6th Tardy - Detention
 - 7th Tardy - Saturday School Issued
 - 8th Tardy - Saturday School Issued
 - 9th Tardy - Saturday School Issued
 - 10th Tardy and Beyond - Saturday School or Suspension Issued

Pg 31 Middle School Suspensions

[REDACTED]: "The student will be responsible to make up all work assigned over the course of suspension in and will be eligible for full credit. The student will have up to two additional school days to complete all assigned work. Teachers will make every effort to provide the suspended student with work prior to the suspension."

Replace:

Students who are suspended out of school (OSS) will be required to submit all homework, projects, papers and similar items on the day they return from suspension for full credit. Tests and assessments must be made up within 3 days of returning from OSS. Any grade not completed on time will result in a zero. Anything for a grade is the responsibility of the student to gather, arrange, complete and submit.

. While some work may be digital, it is the parent/guardians' responsibility to come get other work from the school since the suspended student must remain off of school property. The school does not take responsibility for gathering any materials unless directly requested by the student or parent.

Pg. 31 [REDACTED] " If possible the supervised School Suspension Program (SSSP), sponsored by the Wood County Educational Service Center and held at the Wood County Juvenile Court Center will be utilized. This program may be offered to students in place of an out-of-school suspension. A student who is assigned to serve a suspension through the SSSP program will need to find their own transportation to the Juvenile Court Center and will be allowed to make up all school work."

ELEMENTARY STUDENT HANDBOOK CHANGES

Added Language:

Students who are suspended out of school (OSS) will be required to submit all homework, projects, papers and similar items on the day they return from suspension for full credit. Tests and assessments must be made up within 3 days of returning from OSS. Any grade not completed on time will result in a zero. Anything for a grade is the responsibility of the student to gather, arrange, complete and submit. This could be done via email or phone calls. While some work may be digital, it is the parent/guardians' responsibility to come get other work from the school since the suspended student must remain off of school property. The school does not take responsibility for gathering any materials unless asked by the student or parent.

ATHLETIC CODE OF CONDUCT

All information will remain the same.

EXHIBIT C

ELMWOOD BOARD OF EDUCATION
May 13, 2019

ELMWOOD BOARD OF EDUCATION

May 13, 2019

EXHIBIT D

EXHIBIT D



Elmwood Local Schools Kindergarten 2019-2020

Student: _____

Teacher: _____

Principal: Mr. Gary Dulle

Grading Scale
I - Introduced D - Developing S - Secure

Visit www.ohioacademystandards.com or your child's school for a complete listing of the grade-level indicators.

Explanation of Marks

I - Emerging awareness of concepts/skills; child cannot complete the task independently.
 D - Progressing toward understanding concepts/skills with assistance from teachers, peers, and/or parents.
 S - Demonstrating basic grade-level expectations while achieving independence.
 * - A blank space indicates evaluation was not done during that grading period.

Quarterly Progress Scale:
 Essential indicators that comprise the benchmarks for each standard are listed under each content area heading. These represent some of the key concepts in kindergarten. Not all grade level indicators are covered each quarter. Your child's teacher will also discuss others with you. The scale is described above.

PHONICS/AWARENESS	1	2	3	4
I can identify rhyming words.				
I can produce rhyming words.				
I can distinguish syllables in words.				
I can match beginning sounds.				
I can identify beginning sounds.				
I can blend letter sounds to say a single-syllable word.				
I can segment sounds in a word.				
READING/WRITING	1	2	3	4
Letter identification: 52 letters are to be identified by the end of the year. Benchmark	52	52	52	52
Sight Words: 35 sight words are to be identified by the end of the year. Benchmark	5	15	27	35
Phonics: 31 sounds are to be identified by the end of the year. Benchmark	5	10	20	31
EXPLANATION	1	2	3	4
I listen to stories.				
I can answer questions about key details in stories.				
I can read using pictures.				
I can read left to right _____ top to bottom _____.				
I read using one-to-one matching.				
TEXT LEVEL: I am reading at this current level.				
WRITING	1	2	3	4
I can write my first name correctly.				
I can dictate simple sentences.				
I can copy simple sentences with correct spacing.				
I can write a sentence using sight words and invented spelling with correct spacing and punctuation.				

Kindergarten 2019-2020

MATH	1	2	3	4
Understanding one to one correspondence (counts 20 objects)				
I count to one hundred.				
I can count by 10's to 100				
I read numerals for numbers:				
0 1 2 3 4 5 6 7 8 9 10				
11 12 13 14 15 16 17 18 19 20				
I write numerals for numbers (0-20)				
0 1 2 3 4 5 6 7 8 9 10				
11 12 13 14 15 16 17 18 19 20				
I count on from a number other than 1 up to 100				
I can solve problems adding two sets together with objects up to 10.				
I can solve problems taking away (subtracting) objects in a set of ten or less.				
I can fluently add and subtract within 5.				
I can compose and decompose numbers 11-19 into a ten and some ones using drawings or equations.				
MEASUREMENT	1	2	3	4
I compare and order objects by: (circle) length weight				
I can sort objects explain				
GEOMETRY	1	2	3	4
I can identify 2-D shapes:				
□ ◇ △ ○ □ ○ □				
I can identify 3-D shapes:				
▢ ▣ ▤ ○ ▾ ▹				
I can sort 2-D and 3-D shapes.				

SOCIAL STUDIES: A CHILD'S PLACE IN TIME AND SPACE
 The kindergarten year is a time for getting acquainted with the school setting and routines. Students begin to understand the importance of rules, responsibility and decision making. They are introduced to the cultural heritage of the U.S. and democratic principles through the study of national symbols and holidays. They also learn about other cultures so that they can begin to form concepts about the world beyond their own classroom and community. Social Studies topics are explored throughout the year with various activities such as learning centers, a "Christmas Around the World" unit and reading nonfiction literature.

SCIENCE: A SENSE OF THE WORLD
 Students develop the scientific skills of wondering, questioning, investigating and communicating as they make sense of the world. Changes to the Earth, sky, plants, animals, habitats and non-living things in their local community are explored through the use of tools and materials using verbal and non-verbal activities. Science topics are explored throughout the year with various activities including reading nonfiction literature and learning centers.

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EXHIBIT D continued

Banking Key: Personal Achievement

I = Improvement Needed M=Making Progress S=Satisfactory

Communication					
I listen attentively when others are speaking.					
I follow oral directions.					
I participate in group activities (i.e. songs, poems, shared reading and writing).					
I take turns talking.					
I solve problems appropriately with my peers.					

Personal and Classroom					
I follow school and classroom rules.					
I respect others and property.					
I clean up and take care of personal belongings					
I keep my hands and feet to myself.					
I solve problems appropriately with my peers.					

Work Habits					
I complete my work within the normal time span and stay on task.					
I stay on task to complete my work.					
I can complete my work without disrupting others.					

Teacher Comments	
1st Quarter:	
2nd Quarter:	
3rd Quarter:	
4th Quarter:	

Attendance	
Days Absent	
Days Tardy	
Check = progress affected by poor attendance.	

Your child has been _____ Promoted _____ Assigned _____ Retained to Grade _____ for the next school year.

Kindergarten 2019-2020

Language Arts

Your child knows the following checked letters:

	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
A					a				N				n			
B					b				O				o			
C					c				P				p			
D					d				Q				q			
E					e				R				r			
F					f				S				s			
G					g				T				t			
H					h				U				u			
I					i				V				v			
J					j				W				w			
K					k				X				x			
L					l				Y				y			
M					m				Z				z			

Sounds

Your child knows the following checked phoneme/sounds:

	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
b					k								a			
c					l				s				e			
d					m				t				i			
f					n				v				o			
g					p				w				u			
h					q				x				u			
j					r				y							
									z							

Short Vowels

Long Vowels

ELMWOOD BOARD OF EDUCATION
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EXHIBIT D continued

Name: _____

Q1 Q2 Q3 Q4

A check mark (✓) indicates the student has mastered the word. A minus (-) indicates that the word has been introduced but not mastered.

Kindergarten Sight Words

_____ a	_____ with	_____ here
_____ I	_____ he	_____ this
_____ see	_____ is	_____ what
_____ the	_____ little	_____ his
_____ we	_____ she	_____ help
_____ like	_____ was	_____ too
_____ to	_____ no	_____ has
_____ me	_____ for	_____ play
_____ and	_____ can	_____ where
_____ go	_____ have	_____ look
_____ you	_____ of	_____ good
_____ do	_____ they	_____ who
_____ my	_____ said	_____ come
_____ are	_____ want	_____ does

ELMWOOD BOARD OF EDUCATION
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EXHIBIT E

EXHIBIT E

Graduate Student Internship Agreement Amendment	
Institution/Organization ("UNIVERSITY") Name: Bowling Green State University Address: Office of Sponsored Programs & Research 302 Hayes Hall Bowling Green, OH 43403-0230	Institution/Organization ("SPONSOR") Name: Elmwood Schools Address: 7650 Jerry City Road Bloomdale, OH 44817
Budget Period 08/27/2018-05/16/2020	Amendment No. 001
Effective Date of Amendment 05/02/2019	
Amendment(s) to Original Terms and Conditions This amendment: <ol style="list-style-type: none"> 1. Changes the term of the internship under Section 2.1 to read August 27, 2018 - May 16, 2020. 2. Modifies Service Hours under section 2.2 as follows: Except as specifically provided for in this Section 2.2, Students shall be required to perform services for no more than 20 (twenty) hours per week during the 2018-2019 and 2019-2020 academic years (August 27, 2019-May 17, 2019 and August 26, 2019-May 16, 2020) and no more than 10 (ten) hours a week during the summer, May 18, 2019-August 17, 2019. Students will not be required to provide services during any period when BGSU is not in session (the period of time between the semesters), and including Thanksgiving Break and Spring Break. Other exceptions to the requirements of the previous sentences are as follows: (if "none", so state): January 24-25, 2019 and January 24, 2020. 3. Increases the amount owed by the SPONSOR to \$30,012 from \$13,821. An increase of \$16,191 (Section 5.2). 4. Changes the term of the Agreement in Section 16.0 through the effective date of May 16, 2020. 5. Adds the Internship Agreement Service Terms in Exhibit 3.1 as follows: Summer 2019, Fall 2019, Winter 2020 and Spring 2020. <p style="text-align: center;">All other terms and conditions remain the same.</p>	
By an Authorized Official of UNIVERSITY: _____ Michael Ogawa, Ph.D. Vice President for Research & Economic Engagement	By an Authorized Official of SPONSOR: _____ Tony Borton Superintendent
_____ Date	_____ Date

ELMWOOD BOARD OF EDUCATION

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EXHIBIT F

ELMWOOD LOCAL SCHOOL DISTRICT 2019 - 2020 SUPPLEMENTAL POSITIONS Academic Positions

Exhibit F

High School	Contract With:	Step:
Senior Class Advisor	Iy Taxler	16
Junior Class Advisor	Roberta Bodnar	1
Sophomore Class Advisor	Morgan Heiss	1
Freshman Class Advisor	Sonia Brand	30
Department Head/Faculty Advisor	Emi Straffer	16
Department Head/Faculty Advisor	Christina Meyer	10
Department Head/Faculty Advisor	Victor Meyer	2
Department Head/Faculty Advisor	Kyle Eichenaier	3
Band Director	Amanda Hughes	3
Assistant Band Director	Megan Hayes	1
Pep Band Advisor	Megan Hayes	1
Percussion Advisor		
Flag Corp. Advisor	Amber Voloshow	5
Majority Advisor	Amber Voloshow	2
Vocal Music Director	Christine Robis	17
Musical Director		
Musical Instrumental Director		
Musical Vocal Director		
Musical Choreographer		
Accompanist		
Student Council Advisor	Heidi Bensch-Meyer (1/2) & Tina Meyer (1/2)	5/5
Yearbook Advisor	Kristine Lotzke	3
Newspaper Advisor	Not Filling This Year	-
National Honor Society	Emi Straffer	11
Foreign Language Club Advisor	Amanda Hughes	6
Assistant Foreign Language Club Advisor	Jill Davis	4
Science Club Advisor	Morgan Heiss	7
Art Club Advisor	Christina Meyer	16
Engineering/Robotics Club Advisor	Eric Poffenbaugh	6
HS Quiz Bowl Advisor	Hope Fawcett	3
Web Advisor	Sonia Brand	14
Testing Coordinator	Katie Bryant	0
Volunteer Assistant Majority Advisor	Allison Betz	2

Middle School	Contract With:	Step:
Student Council Advisor	Betsy Bringham (1/2) /Mallie Genson (1/2)	4 / 3
Yearbook Advisor	Shelby Bratt	0
7/8th Quiz Bowl Advisor	Kathleen Smith	11
8th Quiz Bowl Advisor	Sandy Laborte	8
Testing Coordinator	Nick Davis	0
Elementary School	Contract With:	Step:
Student Council Advisor	Eliane Podach	4
Yearbook Advisor	Christina Parabe	19
Safety Patrol Advisor	Andrea Hostler	2
Volunteer Safety Patrol Advisor	Melinda Smider	2
Grade Level Chair	Laura Bowsher	13
Grade Level Chair	Blaine Podach	7
Grade Level Chair	Vicki Kupka	8
Grade Level Chair	Audrienne Lukaski	3
Grade Level Chair	Jill Dewey	8
Grade Level Chair	Allison Talpas	4
Testing Coordinator	Katie Bryant	0

ELMWOOD BOARD OF EDUCATION

May 13, 2019

EXHIBIT G

Exhibit G

ELMWOOD LOCAL SCHOOL DISTRICT 2019 - 2020 SUPPLEMENTAL POSITIONS District

POSITION	CONTRACT
20 Extended Days - HS Guidance	Katie Bryant
15 Extended Days - MS Guidance	Nick Davis
10 Extended Days - ES Guidance	Hannah Renollet
10 Extended Days - HS Media Specialist	Sonja Brand
38 Extended Days - HS Agriculture	Krysteena Lawrence
10 Extended Days - HS Family/Consumer Sciences	Sue Leathers
5 Extended Days - Gifted Coordinator	Julia Nickels
3 Extended Days - Preschool	Katie Rider
3 Extended Days - Preschool	Erin Peterson
3 Extended Days - Preschool	Allison Talpas
LPDC Committee Chairperson	Tom Bentley
LPDC Committee Member (Administration)	Tony Borton
LPDC Committee Member (term ending 2020)	Hope Hopkins-Fawcett
LPDC Committee Member (term ending 2021)	Monica Arnold
LPDC Committee Member (term ending 2022)	Stephanie Ebersole
Safe Schools and Crisis Coordinator	Tom Bentley

ELMWOOD BOARD OF EDUCATION
May 13, 2019

EXHIBIT H

EXHIBIT H

EXTRA HOURS
2019-2020

NAME	BLDG	POSITION	HOURS	STEP
Penny Osborne	Elementary - Preschool	Bus Driver	As Needed	Step 12
Kathie Long	Elementary - Preschool	Bus Driver	As Needed	Step 22
Christie Kapelka	Elementary - Preschool	Bus Driver	As Needed	Step 6
Kim Garner	District	Café	As Needed	Step 3