

**ELMWOOD LOCAL SCHOOLS
BOARD OF EDUCATION**

**Regular Meeting – Monday, November 7, 2022 / 5:30 p.m.
Elmwood Schools Auditoria
Bloomdale, Ohio 44817**

Board minutes are not official until approved at the December 6, 2022 board of education meeting.

Roll: Time 5:31 pm

Mrs. Davis	Present
Mr. Lee	Present
Mr. Pennington	Present
Mrs. Reynolds	Present

Call to Order

At this time, the meeting was called to order.

Pledge of Allegiance

184-22

It is recommended to accept the resignation of Board Member and Board Vice-President, Brian King, effective November 4, 2022.

Motion by Mr. Lee Seconded by Mr. Pennington

Mrs. Davis Yes Mrs. Reynolds Yes Mr. Lee Yes Mr. Pennington Yes

185-22

The floor is now open for nominations for Vice-President of the Board of Education:

Melanie Davis has been nominated by Debora Reynolds

Motion to close nominations.

Motion by Mr. Lee Seconded by Mr. Pennington

Mr. Pennington Yes Mrs. Davis Yes Mrs. Reynolds Yes Mr. Lee Yes

Roll call to elect Vice-President:

***Mrs. Davis Melanie Davis Mrs. Reynolds Melanie Davis Mr. Lee Melanie Davis
Mr. Pennington Melanie Davis***

Melanie Davis declared Vice-President of the Board of Education

Treasurer administered the Oath of Office to the Vice-President

186-22

Acceptance of Minutes of Previous Meeting:

- Regular Meeting, October 10, 2022

Motion by Mr. Pennington Seconded by Mr. Lee

Mr. Lee Yes Mrs. Davis Yes Mr. Pennington Yes Mrs. Reynolds Yes

Adjustment of Proposed Agenda for Tonight's Meeting

Superintendent Borton made any changes to the agenda at this time.

ELMWOOD BOARD OF EDUCATION
November 7, 2022

Superintendent's Recognition and Updates

- NEOLA – 1st read
- Student of the Month
- Local Report Card presentation

Hearing of the Public

Dave Lee – Father's report card, going back to basics, let parents to their jobs. Parents/teachers need to work together. Parents should be involved, parent involvement important.

Shelley Lee – School needs to get away from politics. Thank you for being here for our kids.

*As a reminder, from this point on, the remainder of the meeting will be audiotaped.

TREASURER'S REPORTS

Financial

187-22

It is recommended that the financial statements for the month of October be approved as presented by the Treasurer.

Motion by Mrs. Davis Seconded by Mr. Pennington

Mrs. Davis Yes Mr. Lee Yes Mrs. Reynolds Yes Mr. Pennington Yes

188-22

It is recommended to approve the following supplemental appropriations:

599 Emergency Connectivity Fund \$ 5,400.00 Increase

Motion by Mrs. Davis Seconded by Mr. Pennington

Mr. Pennington Yes Mrs. Reynolds Yes Mrs. Davis Yes Mr. Lee Yes

189-22

It is recommended to adopt the FY2023 five year forecast and its corresponding assumptions. (Exhibit A)

Motion by Mrs. Davis Seconded by Mr. Pennington

Mr. Lee Yes Mrs. Reynolds Yes Mrs. Davis Yes Mr. Pennington Yes

SUPERINTENDENT'S RECOMMENDATIONS & REPORTS

190-22

Consent Agenda

- a) It is recommended that the Wood County Substitute Teacher & Aide List additions and deletions for the past month and all subsequent revisions be approved for the 2022-2023 school year.

ELMWOOD BOARD OF EDUCATION
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190-22 continued

- b) It is recommended that the Board recognize “student participation in Indoor Track and Field activities for the 2022-2023 school year.” This is in name only and not at the expense of the board.
- c) It is recommended that the following out-of-state trips be approved.

<u>Group</u>	<u>Purpose</u>	<u>Location</u>	<u>Dates</u>
World History Classes	May 10, 2023	Holocaust Museum, Farmington, MI	Educational Trip
Advanced American History Classes	May 16, 2023	Henry Ford Museum, Dearborn, MI	Educational Trip

- d) It is recommended that the following donation be accepted:

<u>Donator</u>	<u>Recipient</u>	<u>Item/Amount</u>
Cygnets Faith United Methodist Church	Food Pantry	\$ 3,000.00
American Legion Post 338	Athletic Department	\$ 710.87

Motion by Mr. Pennington Seconded by Mrs. Davis

Mrs. Davis Yes Mr. Pennington Yes Mrs. Reynolds Yes Mr. Lee Yes

Action Agenda

191-22

It is recommended that the following resignations be accepted.

Eric Poffenbaugh – Girls Golf Coach – effective October 11, 2022
 Allison Arnold – Head Track & Field Coach – effective October 31, 2022

Motion by Mr. Pennington Seconded by Mrs. Davis

Mr. Pennington Yes Mr. Lee Yes Mrs. Reynolds Yes Mrs. Davis Yes

192-22

It is recommended that the grievance settlement between Kristine King, represented by the Elmwood Education Association, and the Elmwood Board of Education be approved. (Exhibit B)

Motion by Mr. Pennington Seconded by Mr. Lee

Mrs. Reynolds Yes Mr. Pennington Yes Mrs. Davis Yes Mr. Lee Yes

193-22

It is recommended that the contract with the North Central Ohio Educational Service Center for Audiology Services, for the 2022-2023 school year, be approved on an as needed basis.

Motion by Mr. Pennington Seconded by Mrs. Davis

Mr. Lee Yes Mrs. Davis Yes Mr. Pennington Yes Mrs. Reynolds Yes

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194-22

It is recommended that the following individuals be issued a One Year, classified contract, effective November 8, 2022 - June 30, 2023.

Name	Building	Tentative Placement	Step/Rate
Jennifer Vanscoder	District	Cafeteria	Step 0 (190 days, 8 hrs per day, pro-rated)

Erika Galindo Velasco Elementary Preschool Aide (ESL) Step 0 / as needed basis

Motion by Mrs. Davis Seconded by Mr. Pennington

Mrs. Davis Yes Mr. Lee Yes Mrs. Reynolds Yes Mr. Pennington Yes

195-22

It is recommended that the following individual be approved for a supplemental position for the 2022-2023 school year pending BCII/FBI and certification if applicable.

Name	Position	Salary/Step
Anthony Gallina	Accompanist	Step 0

Motion by Mr. Pennington Seconded by Mrs. Davis

Mrs. Reynolds Yes Mr. Lee Yes Mrs. Davis Yes Mr. Pennington Yes

196-22

It is recommended that the following individuals be approved for supplemental positions for the 2022-2023 school year, pending BCII/FBI and certification if applicable. For any non-licensed applicant, it is noted that the open position was first offered to those employees of the district who are licensed and no licensed employee qualified to fill the position accepted it, and then that it has advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position.

Middle School

Name	Position	Step/Rate
Zachary Abke	7 th Grade Boys Basketball Coach	Step 0

Motion by Mr. Pennington Seconded by Mrs. Davis

Mrs. Davis Yes Mr. Lee Yes Mrs. Reynolds Yes Mr. Pennington Yes

197-22

It is recommended that the following individuals be hired as substitutes as indicated on an as needed basis for the 2022-2023 school year, pending BCII/FBI and licensure if applicable.

AIDE (Library/Classroom/Building/Bus)
 Erika Galindo Velasco
 Pamela Caldwell

<u>CAFETERIA</u> Brittany Mitchell	<u>CUSTODIAN</u> Brittany Mitchell
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Motion by Mr. Pennington Seconded by Mrs. Davis

Mr. Pennington Yes Mrs. Reynolds Yes Mr. Lee Yes Mrs. Davis Yes

ELMWOOD BOARD OF EDUCATION

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Building Reports

High School

- Our marching band held their annual "Sounds of the Stadium" concert on October 25th.
- Representatives from the FFA attended the FFA National Convention in Indianapolis from October 26-28.
- Our student council held their first ever "Trunk or Treat" on October 27th. It was a huge success!
- A K-12 pep rally was held on October 28th to get our football team ready for the state playoffs!
- Our choir held their fall concert on November 1st.
- The Powder Puff football game took place on November 2nd.
- Our sophomores attended Explore Penta Day on November 3rd.
- National Honor Society Induction will be on Thursday, November 17th at 7:00 pm.
- On Friday, November 18th, the FFA will be using a grant to bring national speaker Kevin Hines to speak to our 7-12th graders. Kevin speaks about mental health and suicide prevention. He is one of the only living survivors of a suicide attempt off of the Golden Gate Bridge. He has been featured in multiple documentaries, books, etc. for his commitment to helping mental health. Huge thank you to the FFA and Mrs. Lawrence for organizing this for our students.
- Parent Teacher Conferences are November 21st and 22nd.

Middle School

- The EMS Veterans Assembly will be this Friday at 8:30 in the CC auditorium
- Mrs. Miller's 8th Grade Civics Class ran a campaign to help our nation's homeless veterans as part of their first quarter service learning project. They raised \$382 to send to Cardboard2Headboard, which is a part of the National Homeless Housing Program for Veterans.
- This past week included a fall choir concert Tuesday night and that same concert was performed last Thursday for the student body
- Winter sports practices are underway
- Congratulations to our 7th grade volleyball team for completing an undefeated season with a resounding victory in the NBC championship! They were led by Coaches Baker and Faber and the girls on the team were:
 - #1 Callie Luken
 - #3 Bristol Evans
 - #6 Brooke Faber
 - #7 Abigail Endicott
 - #5 Lily Good
 - #9 Kennedy Puckett
 - #10 Libbie Tyson
 - #11 Hannah Baker
 - #12 Kaitlyn Jenkins
 - #14 Madison Campbell
 - #15 Karlie Salyers
 - #16 Katelyn Strausbaugh
- Prospective BGSU teaching candidates will be visiting EMS this week in the mornings of both Tuesday and Thursday for field experience
- Communication regarding parent teacher conferences on November 21st and 22nd was sent out two weeks ago to parents
- Quiz bowl tryouts/practices are underway
- Mr. Davis, our school counselor, took our first award winners shopping to Walmart with their Walmart gift cards earned as rewards for our ROAR program, which is part of our PBIS rewards program.

Elementary

- Third grade students took the fall ELA state test on October 20-21. We will know the results in December.
- Students have participated in a variety of activities such as: Halloween parties, spirit week, pep assemblies, and PTO family night.
- Elementary students participated in our October PAWS reward. They were able to mummify their teachers.
- The fall Book Fair was October 31-November 8.

ELMWOOD BOARD OF EDUCATION

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Building Reports

Elementary – continued

- The high school choir gave a performance for the elementary students on November 3.
- Fourth grade students will provide a Veterans Day performance for the elementary and then also the community on November 15. The performance for the community is at 7:00 in the Community Center.
- November PTO Royal Citizens: Emma Leemaster, Tayte Payne, Sophia Galbraith, Brody Long, George Gibson, Zoey Bateson, Harper Bateson, Abigail Krupp, Macy Avers, Vivian van Rooijen, Paisley Stefanka, Carly Simon, Ellie Bucklew, Madelyn Jacques, Ava Conley, Lawson Hartman, Mackenzie Duncan, Hillary Bateson, Katy Bloom, Damen Jester, Liam Bennett.

Legislative Update

Committee Reports

Elementary PTO providing Teacher Appreciation luncheon during Parent/Teacher conferences.

Board Member Comments

- The next Board meeting was moved and scheduled for Tuesday, December 6, 2022 at 5:30 pm in the Elmwood Schools Auditoria.
- The Organizational and Regular January meeting is scheduled for Monday, January 9, 2023 at 5:30 pm in the Elmwood Schools Auditoria.

198-22

Executive Session: Time 7:03 pm

Superintendent Borton requested that the Board go into Executive Session to consider compensation of a public employee and appointment.

Motion by Mr. Pennington Seconded by Mrs. Davis

Mr. Lee Yes Mrs. Davis Yes Mr. Pennington Yes Mrs. Reynolds Yes

Return from Executive Session: Time 8:57 pm

President Reynolds certified that the Board did discuss the above aforementioned executive item.

199-22

Adjournment – Time 8:57 pm

Motion by Mr. Pennington Seconded by Mr. Lee

Mrs. Reynolds Yes Mr. Davis Yes Mr. Lee Yes Mr. Pennington Yes

Jenalee Niese, Treasurer

Debora Reynolds, Board President

ELMWOOD BOARD OF EDUCATION

November 7, 2022

EXHIBIT A

Elmwood Local Schools

Wood

EXHIBIT A

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2020, 2021 and 2022 Actual;
Forecasted Fiscal Years Ending June 30, 2023 Through 2027

11/7/2022

	Actual				Average Change	Forecasted						
	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023		Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027			
Revenues												
1,010 General Property Tax (Real Estate)	2,722,086	2,772,574	2,720,253	2,743,904	0.2%	2,806,539	2,795,063	2,826,639	2,869,241			
1,020 Tangible Personal Property Tax	3,014,778	3,203,328	2,202,237	2,449,992	-12.5%	2,600,866	2,548,848	2,489,872	2,447,914			
1,030 Income Tax	2,009,934	1,996,997	2,233,814	2,369,985	8.2%	2,496,477	2,725,872	2,800,648	2,934,040			
1,005 Unrestricted State Grants-In-Aid (all 3100's except 3130)	6,946,462	6,960,941	7,398,601	7,124,929	4.0%	7,132,034	7,139,166	7,146,305	7,153,451			
1,040 Restricted State Grants-In-Aid (all 3200's)	210,239	164,548	206,089	140,151	1.8%	416,151	416,151	416,151	416,151			
1,045 Restricted Federal Grants-In-Aid (all 4200's)												
1,060 Property Tax Allocation (3130)	400,536	404,673	399,391	393,845	-0.1%	406,797	412,989	417,028	421,188			
1,070 All Other Revenues except 1931, 1933, 1940, 1950, 3100, 5200	2,122,867	1,194,817	416,247	433,001	-54.4%	440,578	448,289	458,134	464,116			
Total Revenues	17,326,902	16,698,138	15,689,722	16,131,197	-4.8%	16,551,441	16,476,287	16,567,975	16,606,111			
Other Financing Sources												
2,010 Proceeds from Sale of Notes (1940)				146,084		117,382	45,000	45,000	45,000			
2,020 State Emergency Loans and Advancements (Approved 1950)	139,939	115,964	157,662	146,084	11.3%	117,382	45,000	45,000	45,000			
2,040 Operating Transfers-In (6100)	159,929	119,964	157,662	146,084	11.3%	117,382	45,000	45,000	45,000			
2,050 Advances-In (5200)	-17,450,831	-16,814,103	-15,846,384	-16,277,261	-4.7%	-16,568,823	-16,521,287	-16,612,975	-16,561,111			
Total Other Financing Sources												
Expenditures												
3,010 Personal Services	8,368,736	8,573,431	8,976,486	9,376,239	3.6%	9,674,141	10,045,953	10,503,841	10,923,995			
3,020 Employees Retirement/Insurance Benefits	3,969,980	3,659,508	3,860,536	4,280,767	7.1%	4,578,765	4,868,179	5,062,906	5,255,422			
3,030 Purchased Services	2,021,597	1,994,617	1,815,817	1,773,488	-10.2%	2,065,288	2,134,320	2,188,239	2,243,001			
3,040 Supplies and Materials	420,392	569,833	508,337	553,734	12.4%	561,960	573,199	584,653	596,357			
3,050 Capital Outlay	489,354	317,304	293,787	303,888	-30.4%	110,047	316,248	118,573	120,000			
4,000 Intergovernmental (7500 and 7700 fundions)												
4,010 Post Services												
4,020 Principal-All (Historical Only)												
4,030 Principal-Notes												
4,040 Principal-Sale Loans												
4,050 Principal-State Advancements												
4,065 Principal-284 Loans												
4,080 Interest and Fiscal Charges												
4,500 Other Objects												
Total Expenditures	195,000	200,000	205,000	210,000	2.5%	215,000	95,000	100,000	105,000			
Other Financing Uses	36,146	40,103	34,649	28,876	-1.3%	22,690	18,000	15,575	13,825			
5,010 Operating Transfers-Out	1,871,765	167,013	167,192	170,596	-43.4%	173,947	177,426	180,974	184,693			
5,020 Advances-Out												
5,030 All Other Financing Uses												
Total Other Financing Uses	-16,172,970	-15,400,969	-15,603,790	-16,657,509	-1.7%	-17,401,797	-18,228,925	-18,754,826	-19,451,993			
Excess of Revenues and Other Financing Sources over (Under) Expenditures and Other Financing Uses	169,280	122,950	20,000	160,500	-64.7%	100,000	60,000	80,000	80,000			
6,010	82	122,950	20,000	500		500	500	500	500			
7,010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	16,336,312	15,523,819	15,624,177	16,818,609	-2.2%	16,818,609	17,502,297	18,239,425	18,815,326			
7,020 Cash Balance June 30	4,817,282	5,939,771	7,230,055	7,452,282	22.5%	7,452,282	6,910,914	6,077,441	4,309,302			
	5,993,771	7,290,055	7,452,282	7,452,282	-12.4%	6,910,914	6,077,441	4,309,302	2,106,951			

Elmwood Local Schools

Wood

EXHIBIT A

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2020, 2021 and 2022 Actual;
Forecasted Fiscal Years Ending June 30, 2023 Through 2027

11/7/2022

	Actual				Average Change	Forecasted				
	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023		Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	
8,010 Estimated Encumbrances June 30	124,209	87,379	87,379		-14.8%					
9,010 Reservation of Fund Balance										
9,010 Textbooks and Instructional Materials										
9,020 Capital Improvements										
9,030 Budget Reserve										
9,040 DP/AD/PA										
9,045 SFS										
9,050 Debt Service										
9,060 Property Tax Advances										
9,070 Bus Purchases										
9,080 Subtotal										
10,010 Fund Balance June 30 for Certification of Appropriations	5,815,582	7,142,876	7,364,883	6,910,914	13.0%	6,910,914	6,077,441	4,309,302	2,106,951	
11,010 Revenue from Replacement/Renewal Levies										
11,020 Income Tax - Renewal										
11,020 Property Tax - Renewal or Replacement										
11,300 Cumulative Balance of Replacement/Renewal Levies										
12,010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	5,815,582	7,142,876	7,364,883	6,910,914	13.0%	6,910,914	6,077,441	4,309,302	2,106,951	
13,010 Revenue from New Levies										
13,010 Income Tax - New										
13,020 Property Tax - New										
13,030 Cumulative Balance of New Levies										
14,010 Revenue from Future State Advancements										
15,010 Unreserved Fund Balance June 30	5,815,582	7,142,876	7,364,883	6,910,914	13.0%	6,077,441	4,309,302	2,106,951	56,153	
ADM Forecasts										
20,010 Kindergarten - October Count	100	66	97	97	6.5%	97	95	95	95	
20,015 Grades 1-12 - October Count	1,118	1,084	1,477	1,286	2.9%	1,286	1,200	1,200	1,200	

See accompanying summary of significant forecast assumptions and accounting policies
Includes: General fund, Emergency Levy fund, DP/PA fund, Textbook fund and any portion of Debt Service fund related to General fund debt

ASSUMPTIONS

November 2022

Notes to the Five-Year Forecast FY2023 - FY2027

This forecast has been projected using assumptions based on the current information available at the present time. The goal of this forecast is to project trends that may assist the Board in making financial decisions. While it is very difficult to project a full 5 years in the future, the first 2 years should be viewed as a respectable projection of the District's financial outlook. As with any forecast, all information is subject to change.

Revenues:

1.010 General Property Tax (Real Estate): Property Valuation for Elmwood Local School District for CY2020 (collected in CY2021) is listed below as certified to the Department of Education. Elmwood property is assessed 3.4 inside mills and 30.6 outside mills which were voted as continuing levies. In October 2021, the Board moved 1.2 inside mills of property taxes from current expense to permanent improvement. The total inside/outside mills have a new effective rate of 20.023640 mills for Residential/Agricultural nearing the 20-mill floor and 21.780477 mills for Commercial/Industrial.

Total Valuation Assessed	2018/2019	2019/2020	2020/2021	2021/2022
Real Property:				
Residential/Agricultural:	147,730,990	147,605,600	141,258,130	142,594,310
Commercial /Industrial:	5,735,630	5,683,860	5,631,520	5,805,270
Public Utility Property:	131,300	149,940	163,170	184,200
Tangible Personal Property:	43,531,340	100,369,430	155,189,370	151,751,040
Total Assessed:	197,129,260	253,808,830	302,242,190	300,334,820

The triennial update in 2020 produced a decrease in CAUV values giving Elmwood an 1.85% increase in tax collections. Due to these lower values, a 0.5% increase is projected for FY2023 with hopes of reaching the 20-mill floor. A 6% increase is projected for FY2024 due to the Wood County reappraisal and a 1.5% for the remaining years.

1.020 Tangible Personal Property Tax: This includes Public Utilities Personal Property tax which is collected at the full millage rate on public utilities located within the district. Public utility values depreciate 2% per year. Elmwood collects tax revenue from two Rover pipelines with an estimated overall receipt of \$5 million. Rover appealed the assessed value requesting it to be reduced to 54% of the original value. The initial collections received in FY2019 were on the appealed value. The State Tax Commissioner ruled against the appeal which led Rover to appeal with the Board of Tax Appeals reducing it from 54% to 46%. The FY2021 payments were paid on 50% valuation. In FY2022 the pipeline appealed once more to 39.43% reducing our revenue by 30.3% or \$957,014. August collections in FY2023 show a 2% increase in revenue, estimates for the remainder of FY2023 will optimistically carry that 2% increase over last years' collections.

1.030 Income Tax: School District Income Tax collections comprise 14% of the school district's total revenue. Elmwood has two five-year levies, which at the November 2018 general election, voters extended through 2025 and 2026 by a 62% and 59% passage rate. The District experienced an upswing in FY2020 of 4.85%. With the impact from COVID-19, collections decreased by \$12,937 or .6% for FY2021. In FY2022 a rebound in tax collections over the previous year generated an additional \$338,817, a 14.5% increase. For FY2023 a 6% increase is projected FY2024 through FY2027 a conservative 3% increase is projected due to continued economic uncertainty. In FY2026 and FY2027 Line 1.03 was decreased by .5% and placed on line 11.01 reflecting the renewal of the .50% tax that expires December 31, 2025.

Notes to the Five-Year Forecast FY2022 - FY2026 (Continued)

1.035 Unrestricted State Grants-in-Aid: State funding for schools is based on several factors all of which are subject to deliberations and approval of the Ohio General Assembly. For the FY2021 the district saw a reversal of the state funding reductions caused by the pandemic. While Casino revenues were down in FY2020 and FY2021, revenues rebounded by 10% in FY2022. Casino revenues are expected to level out for the remaining years of this forecast. A new Biennium Budget – Fair School Funding Plan (FSFP) was enacted on June 30, 2021. This new funding plan was phased in with the December 2021 foundation payment, and changed the way our foundation payments are received in, however it did not impact our overall state foundation funding revenue which have stayed consistent in FY2021 - FY2023. Personal property valuation from the pipeline will impact our new state funding totals moving forward beginning in FY2023 absorbing any increase we may have received, therefore the foundation payment has been flatlined through the remainder of this forecast.

1.040 Restricted State Grants-in-Aid: This line includes Career Tech weighted aid which the State requires 75% of this funding be spent on educational trips, supplies and equipment for these programs; Catastrophic cost reimbursement and Economic Disadvantaged funding, now called Poverty Based Assistance (funds which Elmwood uses for intervention programs) are also included in this line. With the new biennium budget, the following changes took place beginning December 2021; restricted funding is being added for Gifted Education and English Learner Funding; Student Wellness and Success Funding was reduced in half and will now appear in this line moving from line 1.035 Unrestricted State Grants-in-Aid.

1.045 Restricted Federal Grants-in-Aid: Includes Restricted Federal Grants.

1.050 Property Tax Allocation: Included are Non-Business Credit, Owner Occupancy Credit, and Homestead Reduction Tax Credit which the State provides to homeowners on their real estate taxes. The same increases reflected on Line 1.010 Real Estate revenues are reflected here through FY2027. This was reduced beginning in FY2022 due to the movement of 1.2 inside mills to the Permanent Improvement fund.

1.060 All Other Operating Revenue: Other revenue consists of interest income, student fees, open enrollment, excess costs charged to other districts, facility rental, donations, membership dues for the fitness center, etc. Excess cost charged to other districts for special education was \$149,508 in FY2021 and \$137,269 for FY2022. This category also reduced in FY2020 due to the COVID-19 pandemic with closing the fitness center and rentals of the building. The sale of new Certificates of Participation (COPs) to refinance the 2011 Athletic Complex Renovation COPs (\$1,116,867) appears on this line for FY2020 along with a \$13,809 property insurance claim reimbursement. A dividend of \$242,685 was received to help offset COVID-19 expenses in FY2021. With the phase in of the new Fair School Funding Plan, open enrollment as a separate line item has been removed as students are now funded in the district they are educated in and this reduced this line item by \$494,964 in FY2022. Interest Income has increased with the raising of interest rates in FY2023 combined with additional rental income from the new Life Wise Academy program. An increase of 4% is projected for these categories in FY2023 and 1.75% through FY2027.

2.060 All Other Financing Sources: This includes refunds of prior fiscal year expenditures and E-Rate reimbursement based on internet usage during the prior fiscal year. Also included are refunds of Workers' Compensation premiums. In FY2020 Elmwood received a \$39,881 premium refund plus \$10,904 refund as part of the BWC Group Retrospective Rating Program. BWC also refunded our FY2018 premium in the amount of \$51,667 to help with the effects of the offset COVID-19 pandemic. FY2021 refunds on this line included our 2019 BWC \$65,156 premium to offset the pandemic costs; fuel tax refunds: \$17,887 alternative fuel tax; and a \$3,332 excise fuel tax; and a refund of fleet insurance premiums for the time the busses were idle March 17 through June 30, 2020. In FY2022, Elmwood received a surcharge reimbursement from SERS in the amount of \$16,268 and a reimbursement of \$93,645 from ESSER III – COVID Relief funds for online school purchased in FY2021.

Notes to the Five-Year Forecast FY2022 - FY2026 (Continued)

Expenditures:

3.010 Personal Services: In May 2021, the Non-Certified staff negotiated a 2.5% increase in FY2022 and a 2.0% increase for FY2023 and FY2024. The certified staff negotiated a 2% increase for FY2023, FY2024, and FY2025 which matched the estimate used in the May update. In FY2022 the Student Wellness and Success Funds (SWSF) paid 100% of the elementary guidance counselor's salary; this was added back into the general fund for FY2023. An additional high school guidance counselor was funded utilizing the ARP – American Rescue Plan (ESSER III) grant; 100% of the counselor's salary will come out of the grant for FY2022 through FY2024 and will be added back to the general fund expenses beginning in FY2025. In FY2022 Nursing Services was being funded by Student Wellness and Success and was removed from this forecast line, beginning in FY2023 services will be provided as a contracted service and moved to Purchased Services (Line 3.030). Due to three mid-year retirements in December 2021, FY2023 salaries were reduced by \$16,317. One additional retirement in May 2022 and two retire-rehires in December of 2022 further reduces FY2023 salaries by \$15,620. Two anticipated retirements in May of FY2023 combined with the retire/rehire savings will reduce FY2024 salaries by an estimated \$56,984.

3.020 Employee Retirement/Insurance Benefits: Retirement 14%, Workers' Compensation 1% and Medicare 1.45% have been estimated using these standard percentages. In July of FY2023 medical premiums increased 20%, with a lump sum payment of \$124,921. In FY2024 an 8% increase has been projected due to the continual cost increase of medical services, to help restore the consortium's budget and offset clinic costs. A 6% increase is projected in FY2025 and a hopeful leveling out of 4% increase for the remaining two years of this forecast. Retirement and Workers Compensation adjustments were made for FY2022 through FY2027 that correspond to the retirements listed on line 3.010. In addition, benefits paid by the SWSF and ARP (ESSER III) grants for guidance counselors will be added back to the general fund expenditures in FY2023 and FY2025. In January of 2023 the Elmwood BEA and administrative staff will move to the Benchmark PPO health plan which reduces premium costs for both the district and employees helping to offset the added health care costs.

3.030 Purchased Services: Includes electric, natural gas, phones, water/sewer, legal services, contracted repairs, building and fleet insurance and excess costs paid to other districts; services purchased from the Wood County Educational Service Center including Psychologist, Physical Therapy and costs for students attending ESC Special Education units. Wood County ESC services decreased by 13% at the beginning of FY2023, should this hold true for the remainder of the fiscal year, this decrease will help counteract increases in public utility bills. Beginning with the new FY2022 biennial budget students are being funded where they are educated eliminating tuition, special education scholarship deductions, open enrollment and community school costs from Purchased Services. In FY2023 building and fleet insurance took a 17% leap due to increased property valuation and cost of replacement in a catastrophic event, this cost was applied at FY2022 year end for FY2023 coverage, an 8% increase is forecasted for future insurance years as new cybersecurity regulations are being implemented and anticipated liability insurance increases. In FY2023 Nursing Services will be provided as a contracted service through the Wood County Hospital increasing our Purchased Services by \$108,000. After adjustments, an increase of 3% is projected for purchased services in FY2023 and a 2.5% in FY2024 through FY2027.

3.040 Supplies and Materials: This category includes instructional supplies, textbooks, office supplies, custodial supplies, bus fuel and parts. An increase of 5% is projected for FY2023 due to rising fuel costs, increased freight and continued supply shortages with a 2.5% increase projected through FY2027.

Notes to the Five-Year Forecast FY2022 - FY2026 (Continued)

3.050 Capital Outlay: In FY2020 \$230,850 was carried over from the FY2019 purchases of safety renovations to the building, doors, and offices along with \$112,000 for safety cameras; \$20,000 to relocate doors of the physical education offices adjacent to the locker rooms; and \$76,480 for LED lighting in the Community Center. Two new buses were purchased in FY2021, the State School Bus Purchase Grant covered half the cost of one bus. In FY2022, a handicap bus was purchased and seven new copiers for a total cost of \$55,623.83. To keep with our bus replacement schedule and utilizing an

additional \$45,000 in school bus grants – one bus was purchased and encumbered at 2022 fiscal year end to be paid in FY2023 and one additional bus is scheduled to be purchased in FY2023 contingent on receiving a second grant payout. Also purchased in FY2023 was a dump truck with a snow plow for \$53,000, and an additional \$15,000 is budgeted to replace the last two existing copiers. This line item also includes maintenance equipment and other district equipment purchases estimated to increase 4% in FY2023 due to inflation and 2% for the remaining years of this forecast.

4.055 – 4.060: These lines reflect yearly principal and interest payments to retire the Certificates of Participation sold in FY2012 to finance the Athletic Complex Renovation Project; and Certificates of Participation sold in FY2014 to finance a new band room addition, LED Outdoor lighting and technology upgrades. In FY2020 the remaining Athletic Complex Certificates of Participations were called and refinanced at 2.65%, saving the District \$85,664.13 in interest through December 2031 when they will be fully retired.

4.300 Other Objects: The majority of the expenses in this category are for county auditor and treasurer's fees, Wood County Educational Service Center payments through the state foundation, annual audits, liability insurance, and school income tax administrative fees. In FY2022 the cost of liability insurance increased by 22% which is paid before FY2021 year end. For all other expenses in this category a 2% increase has been projected in these categories for FY2023 – FY2027. The purchase and cost to refinance the 2011 Athletic Complex Renovation Certificates of Participation (\$1,116,867) appears on this line for FY2020.

5.010 Transfers-Out: The Athletic Fund experienced a significant loss in ticket and concession sales in FY2021 due to spectator limitations, the Board transferred \$30,000 in FY2021 to help offset this loss in revenue. The Board also transfers money yearly to the 035 Employee Termination Fund to set aside severance pay for employees upon retirement. A transfer of \$42,950 was made in FY2021, \$20,000 in FY2022 with annual adjustments made to this transfer based on retirement eligibility. The Board transfers money annually to the 006 Cafeteria Fund to offset their struggle from decreased revenues and higher food cost as a result of federal guidelines. The Board transferred \$50,000 in FY2021, in FY2022 the federal government provided free lunch and breakfast for all students and increased the Federal subsidy reimbursement considerably ending the year with a positive balance of \$219,246. For FY2023 free lunches for all was removed in legislation and with that the federal reimbursement decreased by 29% for breakfast and 34% for lunch. This is combined with the increase in staff and student negative lunch balances and a 15% increase in food cost, it is estimated that \$150,000 will need transferred by year end. The Board of Education is permitted to transfer .5% of its budget to student activity funds.

5.030 Other Financing Uses: Includes refunds of prior year receipts.

6.010 Excess of Revenues over Expenditures: COVID-19 has continued to impact our district with cuts in State aid in combination with the pipeline appealed valuation. Revenues became less than expenditures beginning in FY2023 due to the expiration of COVID relief grants and the district begins to spend a portion of its carryover balance.

Final Note: Readers of this Forecast are cautioned that this forecast is based on assumptions. Actual circumstances will almost certainly differ from the assumptions required to be used in preparation of this projection. As a result, the actual future financial situation of the School District may be materially different from that stated in this projection.

EXHIBIT A continued

ELMWOOD BOARD OF EDUCATION
November 7, 2022

EXHIBIT B

GRIEVANCE SETTLEMENT

Kristine King ("Employee"), the Elmwood Education Association ("Association") and the Elmwood Local School District Board of Education ("District"), for the mutual consideration contained herein, agree to the following terms to resolve pending and/or potential claims:

1. Employee and Association withdraw their grievance, filed in August 2022, regarding the awarding of the head volleyball coaching position and any and all related grievances and requests for payment or reimbursement.
2. The District shall pay Employee the amount of \$4,570.00. This is a one-time, non-precedent settling payment based on the Employee's unique and specific circumstances. This payment does not amend any Negotiated Agreement(s) between the District and the Association, it shall not create any binding practice on the parties, and it shall not be used as evidence in any grievance arbitration or any other forum.
3. Employee and the District agree that Employee shall not apply for, and the Board shall not be obligated to award her, any supplemental contract for athletic coaching in the district before January 1, 2024. After that time, Employee may apply for any supplemental contract for athletic coaching, but only with the approval of the Superintendent. Employment will continue to be subject to the approval of the Board of Education.
4. Employee and the Association release and discharge the District, its officers, officials, and employees from any and all grievances, claims, demands, causes of action, existing on or before the effective date of this Agreement related to Employee's employment with the Board. Employee and the Association agree not to file any claim, grievance, charge or unfair labor practice charge regarding the facts that led to this Agreement, except to enforce its terms.
5. The parties agree that this Agreement does not constitute an admission of any violation, wrongdoing, liability or fault by any party, any such alleged violation, wrongdoing, liability or fault being expressly denied.

IN WITNESS WHEREOF, the parties have executed this Agreement.

ELMWOOD LOCAL SCHOOL
DISTRICT BOARD OF EDUCATION

By _____
Tony Borton, Superintendent
October __, 2022

Kristine King
October __, 2022

By _____
Jenalee Niese, Treasurer
October __, 2022

Elmwood Education Association
October __, 2022

By _____
Debbie Reynolds, Board President
October __, 2022

EXHIBIT B

ELMWOOD BOARD OF EDUCATION
November 7, 2022